

[Strategic Plan](#)

[December Newsletter 2023](#)

## Currently Working On

### **Teaching and Learning**

- **Explicit Instruction**
- We continue to define the work for this year. We had an explicit instruction Leadership meeting on Oct. 17 and we determined that we will encourage coaching discussions between our internal coach's and our teachers with an emphasis between now and Christmas break on giving opportunities to respond and everyone does everything. One goal for each teacher is to video tape themselves teaching one 10 minutes time block with their lesson utilizing the emphasis areas of opportunities to respond and everyone does everything.
- **Literacy Leadership Institute**
- On June 13&14 we had a small group (Mark Schommer, Thersea Burzynski, Angie McPherson, Aubrey Boisvert, Tara Messer) attend a Cesa 9 Literacy in Leadership Institute. We are working on a district Literacy plan with follow up meetings with our Cesa 9 partners.

### **Student Relevance Goal**

Redefining Ready – Cesa 9 is designing a template for our Redefining Ready report card based on the indicators and points of pride that I sent over to them. A draft of our elementary card is below:



Tomahawk  
Elementary School 23

### **Whole Student**

- **-PBIS (Hatchet Pride)**
- We will continue to have both Tier 1 and Tier 2 Hatchet Pride meetings. We are striving for consistency throughout the building with our matrixes of expectations being visible throughout all areas of the building and consistency of follow through.
- **Attendance**

I met with 2 different parents to discuss attendance concerns with their children on Dec. 4<sup>th</sup>. There will be an AMC check-in meeting for one student on Dec. 21<sup>st</sup>.

## **Communication and Community Engagement Pillar**

- Parent Teacher Conferences – We had 93% attendance for our fall parent/teacher conferences.
- SeeSaw – 53,165 posts from the start of the school year through December 4<sup>th</sup> and 57,267 visits by family members.
- 4K Family Night – 4-6 p.m.
- Kids in Motion – We continue to offer Kids in Motion each morning 7:15-7:45 a.m. for elementary students. Our average attendance is 50 students each day.

TES Community Sharing Opportunity – I plan to hold a 1 hour opportunity for Parents/Community to come in once a month to share information on TES. The first meeting was Sept. 18<sup>th</sup>. 6-7 p.m. and 8 people attended. The second meeting was October 16<sup>th</sup> and 3 people attended. Our 3<sup>rd</sup> meeting was November 27<sup>th</sup> with one person attending. We aren't going to have a meeting in December. Our next meeting will be January 22<sup>nd</sup>, 5:30-6:30 p.m.

**Monthly Newsletter** – Attached to this report.

## **Workforce Pillar**

December 12- Building Leadership Meeting – We continued discussion of the master schedule time in the morning 7:50-8:05 a.m.