

School Board Meeting:

April 11, 2016

Subject:

School Counselors
REFLECT Report

Presenter:

**Pam Miller and
BHM School Counselors**

SUGGESTED SCHOOL BOARD ACTION:

Report only.

DESCRIPTION:

The district's continuous improvement process includes seven different phases designed to assist all programs in developing and refining excellence for the students of BHM Schools. Those phases are REFLECT, RESEARCH, PILOT, IMPLEMENT, ADJUST, REFINE, and EVALUATE.

Each phase of the process identifies specific desired outcomes and related tasks to achieve those outcomes for the program to be prepared to continue to the next phase of improvement. There are two opportunities within the Continuous Improvement Process (CIP) for the programs to prepare and present information to the school board either as reports or as recommendations for program improvement proposals.

The School Counselors program recently completed the phase of REFLECT. During this time, the BCMS and BHS Counselors examined program strengths and limitations and current practice in the field, as well as national standards. This research of best practice, along with the examination of current strengths and program limitations, then helps to formulate a recommended program improvement action plan for the next phase of the continuous improvement process.

At Monday's board workshop, representatives of the BHM School Counselors will be sharing the current program service model, stakeholder feedback, current research, a comparison of programming with other districts, and an overview of the standards they hope will guide their programming model into the future.

They will also be happy to answer any questions you have about the current status or potential future direction of school counseling in the district.