
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: July 12, 2021

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on July 12, 2021.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Amanda Atwell
Assignment: Math Teacher
Location: Northside High School
Years w/ FSPS: 3 Years
Reason: Personal
Effective Date: May 28, 2021

Name: Christina Daggett
Assignment: Math Teacher
Location: Southside High School
Years w/ FSPS: 1 Year
Reason: Personal
Effective Date: May 28, 2021

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
July 12, 2021

Resignations (continued)

Certified

Name: **Roberta Dawson**
Assignment: **Principal**
Location: **Spradling Elementary School**
Years w/ FSPS: **15 Years**
Reason: **Personal**
Effective Date: **June 11, 2021**

Name: **Megan Garrett**
Assignment: **Music Teacher**
Location: **Trusty and Morrison Elementary Schools**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 28, 2021**

Name: **Alex Herrlein**
Assignment: **Math Teacher and Wrestling Coach**
Location: **Kimmons Junior High School**
Years w/ FSPS: **5 Years**
Reason: **Personal**
Effective Date: **May 28, 2021**

Name: **Candace Hickey**
Assignment: **1st Grade Teacher**
Location: **Sunnymede Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 28, 2021**

Name: **Peter Kaelin**
Assignment: **Elementary Teacher**
Location: **Barling Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 28, 2021**

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Personnel Recommendations (continued)
July 12, 2021

Resignations (continued)

Certified

Name: **Maxine Lauver**
Assignment: **Virtual Teacher**
Location: **Peak Innovation Center**
Years w/ FSPS: **6 Years**
Reason: **Personal**
Effective Date: **May 28, 2021**

Name: **Sarah Jane Mayer**
Assignment: **Assistant Principal**
Location: **Cook Elementary School**
Years w/ FSPS: **4 Years**
Reason: **Personal**
Effective Date: **May 28, 2021**

Name: **Lynette Miller**
Assignment: **Principal**
Location: **Southside High School**
Years w/ FSPS: **10 Years**
Reason: **Personal**
Effective Date: **June 30, 2021**

Name: **Isaac Navarro**
Assignment: **Spanish Teacher**
Location: **Southside High School**
Years w/ FSPS: **9 Years**
Reason: **Personal**
Effective Date: **May 28, 2021**

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Personnel Recommendations (continued)

July 12, 2021

Resignations (continued)

Classified

Name: **Rebecca Book**
Assignment: **Interventionist Paraprofessional**
Location: **Bonneville and Tilles Elementary Schools**
Years w/ FSPS: **3 Years**
Reason: **Personal**
Effective Date: **May 28, 2021**

Name: **Lisa Curry**
Assignment: **Child Nutrition Worker**
Location: **Chaffin Junior High School**
Years w/ FSPS: **3 Years**
Reason: **Personal**
Effective Date: **May 28, 2021**

Name: **Chance Shelby**
Assignment: **Physical Education Paraprofessional**
Location: **Sunnymede Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 28, 2021**

Retirements

Certified

Name: **Teana Courtney**
Assignment: **Special Education Teacher**
Location: **Kimmons Junior High School**
Years w/ FSPS: **22 Years**
Effective Date: **May 28th, 2021**

Name: **Sherri Penix**
Assignment: **Assistant Superintendent of Human Resources and Campus Support**
Location: **Service Center**
Years w/ FSPS: **30 Years**
Effective Date: **July 30, 2021**

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Classified

None

Personnel Recommendations (continued)
July 12, 2021

Employment

Certified

Name: **Anthony Frazier**
Assignment: **Physical Education Teacher, 8th Grade Football and 8th Grade Boys Track**
Location: **Chaffin Middle School**
Experience: **0 yrs FSPS / 4 yrs Out of District**
Education: **Northern State University, Tahlequah, OK**
Degree: **BS**
Effective Date: **July 16, 2021**

Name: **Elizabeth Noess**
Assignment: **Elementary Teacher**
Location: **Trusty Elementary School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 6, 2021**

Name: **Kelly Phillips**
Assignment: **Science Teacher**
Location: **Kimmons Middle School**
Experience: **0 yrs FSPS / 25 yrs Out of District**
Education: **University of Arkansas, Fayetteville, AR**
Degree: **BS**
Effective Date: **August 6, 2021**

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Personnel Recommendations (continued)

July 12, 2021

Name: **Kendra Roberts**
 Assignment: **Physical Education Teacher & 9th Grade Head Girls Basketball Coach**
 Location: **Northside High School**
 Experience: **0 yrs FSPS / 2 yrs Out of District**
 Education: **Mid America Nazarene, Olathe, KS**
 Degree: **BS**
 Effective Date: **August 6, 2021**

Employment (continued)

Certified

Name: **Lexie Schien**
 Assignment: **Elementary Teacher**
 Location: **Spradling Elementary School**
 Experience: **0 yrs FSPS / 3 yrs Out of District**
 Education: **University of Arkansas, Fort Smith, AR**
 Degree: **BS**
 Effective Date: **August 6, 2021**

Name: **Lacie Willard**
 Assignment: **Elementary Teacher**
 Location: **Trusty Elementary School**
 Experience: **4 yrs FSPS / 1 yrs Out of District**
 Education: **University of Arkansas, Fort Smith, AR**
 Degree: **BA**
 Effective Date: **August 6, 2021**

Name: **MacKenzie Young**
 Assignment: **Secondary Counselor**
 Location: **Northside High School**
 Experience: **1 yrs FSPS / 3 yrs Out of District**
 Education: **Arkansas State University, Jonesboro, AR**
 Degree: **MS**
 Effective Date: **July 15, 2021**

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Classified

Name: **Delena Bass**
Assignment: **Office Administrative Assistant**
Location: **Transportation**
Effective Date: **July 1, 2021**

Name: **Tamika LaTorre**
Assignment: **Special Education Paraprofessional**
Location: **Chaffin Middle School**
Effective Date: **August 6, 2021**

Personnel Recommendations (continued)
July 12, 2021

Employment (continued)

Classified

Name: **Andrea Love**
Assignment: **Interventionist Paraprofessional**
Location: **Bonneville and Tilles Elementary Schools**
Effective Date: **August 6, 2021**

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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