

SPECIAL WORK SESSION BOARD REPORT

TO: Board of Education

FROM: ISD 199 Board of Education
MSBA Director of Leadership Development & Executive Search Barb Dorn

DATE: Thursday, April 9, 2026



TOPIC/PURPOSE OF REPORT: Special Work Session for the Purpose of Second Round Interviews and Selecting Lone Finalist

REFERENCE TO POLICY/STRATEGIC PLAN: Policy 303 Superintendent Selection

RECOMMENDED BOARD ACTION: Future Action Item

DATE FOR BOARD ACTION: Monday, April 13, 2026

REPORT

The Board will hold a Special Work Session for the purpose of holding the Second Round Superintendent Interviews and selecting a lone finalist.

Inver Grove Heights Schools board members have unanimously selected three finalists to advance to the final round of interviews in the search for the district's next superintendent. The finalists are:

- Tyrone Brookins, Assistant Superintendent, South Washington County Schools, MN
- Robert McDowell, Assistant Superintendent, Robbinsdale Area Schools, MN
- Melissa Sonnek, Senior Academic Officer, Minneapolis Public Schools, MN

The finalists were selected from an original pool of 24 applicants based on criteria established by the school board as well as input provided by Inver Grove Heights Schools staff, students, parents, and community members. Six semi-finalists were interviewed on March 25 and March 26, 2026.