



## MEMO

**TO:** Weber School District Board Members: President Paul Widdison, Vice President Douglas Hurst, Members: Janis Christensen, Jan Burrell, Bruce Jardine, Kelly Larson, Wyle Williams  
Superintendent Gina Butters

**FROM:** Heidi Alder  
Legal Counsel

**DATE:** September 23, 2025

**SUBJECT:** New Policy 7250 Private but Public Education-Related Activities on a first read

Policy 7250 Private But Public Education is a new policy that provides clear guidance for Weber School District employees who engage in private, but public education-related activities to ensure compliance with ethical standards, state regulations, and District expectations. Key provisions of this policy include:

- Private educational activities must be separate from District duties and resources.
- Participation in school programs cannot depend on private activities.
- Advertising must clearly state the activity is **not District-sponsored**.
- Employees must complete acknowledgment forms and follow state ethics laws.

The Legal Department is seeking Board approval of this policy on a first read.