

BOARD POLICY

GBG

PERSONNEL STAFF REDUCTIONS AND RECALLS

APRIL 15, 2013

It is the policy of this Board that all personnel decisions shall be based on retaining effective teachers in situations involving a staffing or program reduction or any other personnel decision resulting in the elimination of a position, when conducting a recall from a staffing or program reduction, or any other personnel determination resulting in the elimination of a position, or hiring after a staffing or program reduction or any other personnel determination resulting in the elimination of a position.

The Administration is charged with the development of Administrative Procedures consistent with this Policy and applicable law.

This Policy, and the Administrative Procedures developed under this Policy, shall take effect upon the expiration of the applicable collective bargaining agreement currently in effect or on the date that a successor collective bargaining agreement takes effect, whichever is sooner.