

Friday Sept. 17<sup>th</sup>, 2021  
 Pre-Academy Additional Day

*Row, Row, Row Your Boat;  
 Understanding Roles and Learning to Row Together*

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| 8:45        | Welcome; Talk about the Agenda/day   |
| 9:00-10:15  | <i>Where are We Rowing Our Boat?</i> <ul style="list-style-type: none"> <li>• Importance of Strategic Plan and Annual Goals</li> <li>• Developing goals for which you will evaluate your superintendent</li> </ul>   |
| 10:15-10:30 | BREAK  |
| 10:30-noon  | <i>How do We Paddle Together?</i> <ul style="list-style-type: none"> <li>• Teamwork</li> <li>• Communications</li> <li>• Understanding each other's roles etc.</li> </ul>  |
| Noon-1:30   | Lunch Break  |
| 1:30-2:45   | <b>CAUTION: Rapids Ahead</b> <ul style="list-style-type: none"> <li>• How to Maneuver Through Tough Times</li> <li>• What to do when you hit a rough patch</li> </ul>  |
| 2:45-3:00   | BREAK  |
| 3:00-4:15   | <b>Post Trip Check List</b><br>What do we need to do each year to make trip easier? <ul style="list-style-type: none"> <li>• Evaluation process</li> <li>• Extending contract</li> <li>• Improvement plan</li> </ul> |
| 4:15-4:30   | Closing, Evaluations   |