

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: **Board Member Annual Training Hours**

Date: October 20, 2025

Administrator Responsible/Position: Ruth Mordecai/Administrative Assistant

A. Purpose of Agenda Item:

☒ Information Only

☐ Action Needed

☐ Receive Input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ N/A

C. Priority, Goal, or Need Addressed:

☐ Strategic Plan

☐ District/Campus
Improvement
Plan

☒ Other

Priorities

☒ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.

☒ **Priority 2:** Maximizing Academic Performance.

☒ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.

☒ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.

☒ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

☒ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary: Reported Continuing Education Hours for Board Members:
Mandy Epley - 45.75 hours
Melissa Sartain - 40.25 hours
Donna Gilliam - 18.75 hours
Lacey Gosch - 30.75 hours

Clint Scheib - 22.75 hours
Dan Reinhard - 33.25 hours
Joel Frederick - 34.5 hours
Becki Stephenson - 29.75 hours

All board members have completed their continuing Education hours for the year except Becki Stephenson, who had to re-scheduled her “Orientation to the Texas Education Code” training for November 11, 2025. This training will make her compliant.

**Background
Information:**

BBD(LOCAL) Policy requires that the Board President shall announce the status of each Board member’s continuing education credit. The announcement shall be made annually at the last regular Board meeting before the District’s uniform election date, whether or not an election is held. The announcement shall be reflected in the meeting minutes and, when necessary, posted on the District’s website in accordion with the law.

E. Comments Received:

☒ LT

☐ DEIC

☐ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F.

**Administrative
Recommendation:**

N/A

G. Fiscal Impact and Cost:

Amount: N/A

☐ Budget

☐ Grant/Special
Funds

☐ Other

☐ Bond

H.

Exhibits:

- TASB Continuing Education Credit Reports for each Board Member and Board Training Requirements (TASB & TEA).
- BBD(LEGAL) Policy - Board Member: Training and Orientation
- BBD(LOCAL) Policy - Board Member: Training and Orientation
- TASB Trustee Training Requirements