

## CISD Board Agenda Item Synopsis

**CISD Board Mission:** Celina ISD will educate students at the highest levels, empower them to succeed, develop their leadership potential, instill faith-based traditional values, and prepare them to become contributing members of society.

**Subject:** Compliance with HB 3372 - Administrator Conflict of Interest Request Form

**Meeting Date:** January 20, 2026

**Submitted by:** Mindy Schoen, Director of Human Resources

Goals		
<p><b>Core Principles</b> Community · Excellence · Innovation Leadership · Stewardship</p> <p><b>The Learner Experience</b> Love the learner, drive the rigor Responsible for one's own learning Interdependent self-managers</p>	▾	1. We will provide and support a safe, civil and collaborative culture.
	▾	2. We will continuously provide and support effective teaching in every classroom.
	▾	3. We will provide and support a guaranteed and viable curriculum.
	▾	4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
	▾	5. We will foster strong numeracy skills and commit to continual growth in math success.
	▾	6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
	✓ ▾	7. We will attract, recruit, develop, and retain high-quality professional staff.

### Background Information:

HB 3372 strictly limits administrators' ability to receive outside compensation related to education services or district operations. Any permitted exception requires prior Board approval, full transparency, and confirmation that no conflict of interest exists.

Lei Ann Stovall is requesting Board approval to provide professional development services for Reading Horizons, a curriculum vendor for Celina ISD. All services would be performed for other districts and outside of her CISD contract time.

**Policy:** HB 3372

**Budgetary Impact:** None

**Recommendation:** Approve LeiAnn Stovall to serve as a professional development presenter for Reading Horizons.