

# **2025-2026 T-TESS Appraisers and Timeline**

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# Overview of T-TESS

- **Texas Teacher Evaluation and Support System (T-TESS)**
- **State-adopted appraisal system for teachers**
- **Guided by Board Policy DNA (LEGAL) and DNA (LOCAL)**
- **Requires annual board approval of calendar & appraisers**



# T-TESS Appraisal Calendar

- **Defines appraisal window & deadlines**
- **Includes observation and summative conference timelines**
- **Complies with state rules (first & last observation dates)**
- **Ensures consistency across all campuses**



# T-TESS Appraisers

- **Must be certified by TEA as T-TESS appraisers**
- **Typically principals, assistant principals, and instructional leaders**
- **Responsible for observations, feedback, and ratings**
- **Board approval required annually**

# QUESTIONS?