## INDEPENDENT SCHOOL DISTRICT #2143 WATERVILLE-ELYSIAN-MORRISTOWN PUBLIC SCHOOLS Waterville, MN 56096

## 2025-2026- TERMS AND CONDITIONS OF EMPLOYMENT

The School Board of Independent School District #2143, Waterville MN, enters into this agreement with Kelci Halvorson, who agrees to perform the duties of Social Media Manager in the School District.

## BENEFIT PROVISIONS

<u>Sect. 1</u> Local Travel Allowance: Employee shall be reimbursed at the current district rate for private automobile usage which is incurred in connection with school district business.

## **OTHER PROVISIONS**

Sect. 1 Salary: Effective July Aug 30th, 2025 \$28.00/Hour\*

This position is a part-time, **250 hours for one year**, with exempt status under the Fair Labor Standards Act.

\*While this Agreement is in effect, the Employee will earn a gross salary of \$7,000.00 in consideration for faithfully performing the duties of a Social Media Manager for the School. In accordance with its regular payroll schedule, the School will pay the Employee this monthly salary in twenty (20) equal installments, less applicable withholdings and deductions. Each semi-monthly installment will be made after the period in which salary was earned. The Employee authorizes the School to make payroll deductions for paying the Employee's TRA contribution. The School's obligation to make any payments under the Agreement will cease immediately in the event that the Employee resigns or his/her employment is terminated for any reason. If this Agreement is terminated before the end of the school year, if the Employee does not work the total number of duty days, and/or if the Employee has an unpaid leave of absence, the salary paid to the Employee will be prorated and/or decreased to reflect the number of days actually worked.

IN WITNESS THEREOF, I have subscribed my sign	nature this 2 day of June	_, 2025
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, 2025.	scribed our signatures this day of
INDEPENDENT SCHOOL DISTRICT	`#2143
3	Chairperson
	Clerk