

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: November 11, 2025



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignation                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
                    This action request pertains to   ☐ Elementary (only)                      ☒ High School/District Wide

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**Date:**    11/03/25

**To:**        Rebecca Rappold  
                 Superintendent of Schools

**From:**    Bev Sinclair  
**Title:**     Director of Human Resources

**Subject: Hiring: 9-Month School Bus Driver**

**Description:** Wayne BullCalf is recommending the following hire, pending successful completion of the pre-hire process:

🏆 Brad IronPipe, Jr., 9-Month Bus Driver

**Financial Impact:** L3/S0, \$21.16; (L3/S1, \$21.75; after successful completion of 90-Working-Day Probationary Period)

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**   ☐ Approved   ☐ Denied   ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)   ☐ Approved   ☐ Denied   ☐ Tabled: \_\_\_\_\_

## Browning Public Schools Hiring Selection Report

Position <b>9-Month Bus Driver</b>		Applicant Recommended <b>Brad IronPipe, Jr.</b>	
Department/Location <b>Transportation</b>		Supervisor <b>Wayne BullCalf</b>	
Type of Position <b>Classified</b>	Starting Date Upon completion of bckgrnd check	Term <b>2025-2026</b>	

**Recruiting.**    Date Posted: 11/2024    Re-advertised: 08/04/2025    Closing Date:

Comments: Only applicant.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Brad IronPipe, Jr.	10/30/25	YES	

Interview Committee	Title	Name	Title

**Recommendation:** Wayne BullCalf is recommending Brad IronPipe, Jr. for the position of 9-Month Bus Driver. Brad has his Commercial Driver's License with a School Bus Endorsement, and he is the only applicant for one opening.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	Scheduled	NO	
State & Federal Criminal background check	Scheduled	NO	
Tribal Background check	Scheduled	NO	

Salary: \$21.16/\$21.75    Placement: L3/S0; L3/S1    Contract Days: 187 days

Prepared by: Bev Sinclair    Date 11/03/25    Approved by: \_\_\_\_\_ Date: \_\_\_\_\_