



## Minutes

### The Board of Education Molalla River School District

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October 23, 2025

#### **I. WORK SESSION MEETING**

##### ***CALL TO ORDER***

Chair Craig Loughridge called the work session meeting to order at 7:00pm and proceeded with the pledge of allegiance.

Board members attending: Chair Craig Loughridge, Vice Chair Linda Eskridge, Amy McNeil, Rob Cummings, Mark Lucht, and Neal Lucht. Absent: Terrie Stafford

MRSD Administrators attending: Chris Shaw/Director of Technology, Jennifer Ellis/Assistant Superintendent, Director of Human Resources, Andy Campbell/Chief Financial Officer, Dr. Tony Mann/Superintendent, and Lisa Borowczak/Payroll Specialist

##### **A. PUBLIC COMMENT**

There were none.

##### **B. CONSIDER CHANGES TO THE AGENDA**

Dr. Tony Mann gave an update on an incident at the pool with a high school student who suffered a medical event during a class. He thanked Molalla Fire District EMT's who were on scene in minutes. The student was transported to the hospital. He stated the District is thinking about and praying for the student and his family.

##### **C. ACTION ITEMS**

1. *Recommendation to Approve – ZCS Engineering Contract – Seismic Improvements for Mulino*  
Mr. Andy Campbell presented at \$2.5 million seismic grant for structure design and architecture for seismic improvements at Mulino Elementary. He stated the contract is not to exceed \$321,200 and there will be no general fund dollars impacted by the work. He stated the work is expected to start next summer before school begins. Mr. Mark Lucht made a motion to approve the ZCS engineering contract. Vice Chair Eskridge seconded the motion. There was no further discussion and the motion passed via a roll call – 6 ayes, no nays, no abstentions.
2. *Recommendation for approval – Extended field trip*  
Dr. Mann presented the request from the high school cheer team to attend the National Cheerleading Competition in Las Vegas in February. Vice Chair Eskridge made a motion to approve the extended field trip request. Ms. McNeil seconded the motion. There was no further discussion and the motion passed via a roll call – 6 ayes, no nays, no abstentions.

##### **D. INFORMATION/DISCUSSION**

1. *Turf Update/presentation*  
Dr. Mann gave the Board an update regarding the current turf project. He stated the District, along with the Burghardts, has partnered with Contour Strategies to help facilitate the fundraising for the additional \$1.3 million required to complete the project at Burghardt Stadium Complex
2. *25-26 scorecards*  
Dr. Mann presented a slideshow of the 25-26 District Scorecards. He discussed each area and goals, and the process of progress monitoring each one.

3. *Division 22 Standards for 24-25 school year*

Dr. Mann presented the District's completion of the Oregon Department of Education's (ODE) Division 22 Standards for last school year. A requirement of ODE is the District present each standard to the Board and state the District's compliance in that area by November 1, and the results submitted to ODE by November 15. Dr. Mann stated the District was in compliance in all areas last year. There was no further discussion.

4. *Oregon Growth Savings Plan Presentation*

Ms. Jennifer Ellis and Mr. Andy Campbell presented a proposal to the board for the District to participate in the Oregon Growth Savings Plan. This plan is the State of Oregon's IRC 457(b) deferred compensation program for eligible employees may make voluntary pre-tax and/or Roth deferrals via the District's payroll system. They stated Mr. Jack Schafroth with the Public Employees Retirement System (PERS) will attend the November 13<sup>th</sup> business meeting to answer any questions the Board may have. There was no further discussion.

**E. BOARD COMMENTS**

Ms. McNeil commented on the high school student and the incident at the pool, and is grateful for the extra support from district counselors. Mr. Neal Lucht commented on elementary school field trips to the pumpkin patch, and the exceptional structure, organization, and behavior that was shown by students, staff, and volunteers. He also thanked the administrative team for being on the same page.

**F. UPCOMING MEETINGS**

- October 29<sup>th</sup> policy committee meeting at 7pm at the District Office
- November 13<sup>th</sup> business meeting at 7pm at the District Office
- November 20<sup>th</sup> work session at 7pm at the District Office

**G. ADJOURN**

Vice Chair Eskridge made a motion to adjourn. Mr. Mark Lucht seconded the motion. Chair Loughridge adjourned the meeting at 8:13pm..

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*Chair*

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*Superintendent*

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*Board Secretary*