



LINCOLNWOOD SCHOOL DISTRICT 74
 BOARD OF EDUCATION
 Regular Meeting Minutes
 Thursday, September 5, 2024 at **7:30 PM**

BOARD OF EDUCATION
Kevin Daly, President
Peter D. Theodore, Vice President
John P. Vranas, Secretary
Myra A. Foutris
Ted Kwon
Jay Oleniczak
Rupal Shah Mandal

ADMINISTRATION
Dr. David L. Russo, Superintendent of Schools
Dr. Dominick M. Lupo, Assistant Superintendent for Curriculum and Instruction
Courtney Whited, Business Manager/CSBO

Minutes of the Regular Meeting of the Board of Education of Lincolnwood School District 74, Cook County, Illinois, was held in the Lincoln Hall Auditorium, 6855 North Crawford, Lincolnwood, IL 60712, on Thursday, September 5, 2024.

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

President Daly called the meeting to order at 7:30 p.m., roll call was taken and the Pledge of Allegiance was recited.

<u>MEMBERS PRESENT</u> Kevin Daly Ted Kwon Jay Oleniczak Rupal Shah Mandal Peter D. Theodore	<u>MEMBERS ABSENT</u> Myra A. Foutris John P. Vranas	
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<u>ADMINISTRATORS/STAFF PRESENT</u> Dr. David L. Russo Dr. Dominick M. Lupo Courtney Whited Mark Atkinson	Chris Harmon Aliaa Ibrahim Jackie McGoey Jennifer Ruttkay	Jordan Stephen Joseph Segreti Renee Tolnai Erin Curry
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President Daly named Member Oleniczak Secretary Pro-Tem.

2. DISTRICT RECOGNITIONS

a. 2024-2025 New Staff Introductions by Principals

3. AUDIENCE TO VISITORS

None

4. CONSENT AGENDA

a. APPROVAL OF MINUTES

- I. Regular Board Meeting Minutes - **AUGUST 1, 2024**
- II. Regular Board Meeting - Closed Session Minutes - **AUGUST 1, 2024**

b. EMPLOYMENT MATTERS

- I. Personnel Report
- II. New Employment
 - 1. **Nicole Lorusso**, Paraprofessional, Lincoln Hall, effective August 26, 2024, \$17.40/hr
 - 2. **Lina Bara**, Paraprofessional, Rutledge Hall, effective August 26, 2024, \$17.40/hr
 - 3. **Gina Fazzini**, 6th Grade Math Teacher, effective August 26, 2024, Class 3, Level 11, \$80,088

4. **Alexandra Saravia**, Building Administrative Assistant/Summer School Secretary, Lincoln Hall, effective August 7, 2024, \$ 20.48/hr
5. **Natalie Shmoon**, Lunch/Recess Supervisor, Rutledge Hall, effective August 28, 2024, \$17.00/hr
6. **Ethan Dasilva**, Full-Time Substitute, District Wide, effective August 26, 2024, Class 1, Level 1, \$54,015
7. **Kyler Allen**, Paraprofessional, Rutledge Hall, effective August 26, 2024, \$17.40/hr
8. **Ethan Conroy**, Full-Time Substitute, District Wide, effective September 3, 2024, Class 1, Level 1, \$54,015
9. **Marilyn Benjamin**, Paraprofessional with PEL, Todd Hall, effective August 26, 2024, \$20.49/hr
10. **Blair Rudd**, School Nurse, Lincoln Hall, effective September 3, 2024, \$34.77/hr

III. Resignation

1. **Emily Dahl**, Paraprofessional, Todd Hall, effective August 6, 2024
2. **Cassie Darmody**, Lunch/Recess Supervisor, effective August 6, 2024

IV. FMLA Leave Request

1. **Jennifer Savage**, 2nd Grade Teacher, effective August 26, 2024 with an expected return of November 18, 2024
2. **Cathy Winckler**, EL Teacher, Rutledge Hall, effective September 12, 2024 with an expected return of October 28, 2024

V. Leave of Absence

1. **Elizabeth Reese**, Paraprofessional, Rutledge Hall, effective August 26, 2025(4), with a return on January 6, 2025

c. Policy

1. **Consent Only** - Policies Excluded from 1st Reading for Approval* *These policies are excluded from 1st Reading because they only involve changes in citations or immediate compliance with the law or Illinois School Code.

1. Press Plus #115 - June 2024

(1) Draft Update - New

- (1) 2:70 Vacancies on Board of Education - Filling Vacancies
- (2) 4:70 Resource Conservation
- (3) 4:80 Accounting and Audits
- (4) 2:125 Board Member Expenses
- (5) 5:130 Responsibilities Concerning Internal Information
- (6) 5:200 Terms and Conditions of Employment and Dismissal
- (7) 6:140 Education of Homeless Children

(2) Review and Monitoring

- (1) 4:15 Identity Protection
- (2) 2:160 School Board Attorney
- (3) 5:180 Temporary Illness or Temporary Incapacity
- (4) 5:290 Employment Termination and Suspensions
- (5) 5:310 Compensatory Time-Off
- (6) 6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program
- (7) 6:150 Home and Hospital Instruction
- (8) 7:170 Vandalism

d. Resolution Regarding IDOT Hazardous Transportation Routes

The Finance Committee members in attendance supported the Administration's recommendation to the Board of Education to adopt the Resolution regarding IDOT Hazardous Transportation Routes as presented.

e. ELA Consultant | Literacy Consultant & Professional Development

The Finance Committee members in attendance supported the Administrative recommendation to the Board of Education to approve the proposal to hire Pat Pollack, Literacy Specialist and Consultant, to perform a full literacy audit

and to deliver professional development at a cost of \$17,100 for the 2024-2025 school year.

f. 2023-24 Administrator and Teacher Salary and Benefit Report Pursuant to PA 97-256

Attached to this Executive Summary is the 2023-24 Administrator and Teacher Salary and Benefit Report with the required information to be compliant with PA 97-256.

g. 2023-24 IMRF Salary and Benefits Report Pursuant to PA 97-0609

Attached to this Executive Summary is the 2023-24 IMRF Salary and Benefits Report required information to be compliant pursuant to PA 97-0609.

h. Replacement Vulcan Double Convection Oven for Lincoln Hall

The Finance Committee members in attendance supported the Administrative recommendation to the Board of Education to approve the quote from Supplies on the Fly for a Vulcan 55 Double Convection Oven at an amount not to exceed \$12,000.

It was moved by Member Shah Mandal and seconded by Member Oleniczak that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above, with the revision of wording on agenda item **4bV1** – August 26, 2025 to August 26, 2024.

President Daly submitted the motion to a vote and the following vote was recorded:

Ayes: Kwon, Theodore, Oleniczak, Shah Mandal, Daly

Nays: None

Absent: Foutris, Vranas

Motion passed.

5. UNFINISHED BUSINESS

None

6. NEW BUSINESS

None

7. COMMUNICATION FROM BOARD MEMBERS

a. NTDSE/District 807: **John P. Vranas/Kevin Daly**

The NTDSE Governing Board last met on April 11, 2024.

- Tarin Kendrick, Executive Director, gave updates on:
 - the NTDSE strategic plan
 - on Bill 3606, Bill 2721, and the Paid Leave Ordinance
 - Partnerships with Oakton Community College and UIC
- The Raptors basketball team took 2nd place in the State Special Olympics Basketball Competition.
- Christine Perry, Principal of Molloy Education Center, spoke about our relationship and collaboration with the Muslim Community Center and North Shore Transit.
- District 219 offered NTDSE a classroom at Niles West for the 2024-25 school year.
- Kathy Gavin, Director of Finance and Facilities, reported that the Administrative Team is working with Nicholas Construction and TRIA Architecture to resolve all open issues resulting from the Molloy construction.

The next meeting of the NTDSE Governing Board is scheduled on September 26, 2024 at 6:00 p.m.

b. IASB (Illinois Association of School Boards): **Jay Oleniczak/Myra A. Foutris**

- The IASB North Cook Division Dinner meeting is scheduled for September 30, 2024 6:00 p.m. – 8:30 p.m., Maple School, Northbrook IL.

- The Joint Annual Conference takes place November 22-24 in downtown Chicago. Recognized as one of the nation's largest state education conferences, the Joint Annual Conference is a premier training event for school leaders. Attracting thousands of attendees, the event is held annually in November at the Hyatt Regency Chicago (co-headquarters), Sheraton Grand Chicago and Swissôtel Chicago.

c. Finance Committee: **Peter D. Theodore/Jay Oleniczak**

The Finance Committee last met on August 22, 2024.

- There were no formal recommendations voted on due to the lack of a quorum. The Finance Committee members in attendance supported the Administrative recommendation to the Board of Education:
 - Resolution Regarding IDOT Hazardous Transportation Routes
 - ELA Consultant | Literacy Consultant & Professional Development
 - 2023-24 Administrator and Teacher Salary and Benefit Report Pursuant to PA 97-256
 - 2023-24 IMRF Salary and Benefits Report Pursuant to PA 97-0609
 - Replacement Vulcan Double Convection Oven for Lincoln Hall
- Courtney Whited, Business Manager/CSBO, summarized the proposed Lincolnwood School District 74 Budget for the Fiscal Year 2025 which is on the agenda for adoption after the Public Hearing.

The next Finance Committee meeting is scheduled for Thursday, September 19, 2024 at 6:30 p.m. The public is welcome.

d. Facilities Committee: **John P. Vranas/Rupal Shah Mandal**

The Facilities Committee last met on June 11, 2024.

- The August 2024 Facilities Committee Meeting was canceled due to a light Agenda.
- There was an informal walkthrough of the Rutledge Hall renovations, the Lincoln Hall Plaza and the Lincoln Hall Gym sound system.

The next Facilities Committee meeting is scheduled for Tuesday, September 17, 2024 at 6:00 p.m. The public is welcome.

e. Policy Committee: **Rupal Shah Mandal/Myra A. Foutris**

The Policy Committee last met on Friday, August 16, 2024.

- The Committee sent 15 policies to tonight's Consent Agenda from Press Plus Issue #115.

The next Policy Committee meeting is scheduled for Friday, September 20, 2024 at 8:30am in the Administration Building. The public is welcome.

f. President's Report: **Kevin Daly**

President Daly reviewed the important District dates. Please see the District website for further information: sd74.org

8. COMMUNICATION TO THE BOARD OF EDUCATION

a. LTA (Lincolnwood Teacher Association): **Travis DuPriest/Kevin Conley (Co-Presidents)**

Travis DuPriest welcomed the returning and the new LTA staff members to the 2024-25 school year.

There are nine new LTA members in the mentor program.

Co-president DuPriest also thanked the Administration for their continued support and positive working relationship.

b. LSSU (Lincolnwood Support Staff Union): **Tommy Bujnowski (President) & Carol Krikorian (Vice President)**

No report.

c. PALS (People Active with Lincolnwood Schools): **Stacey Johnson (President)**

Stacey Johnson reported on PALS recent events to benefit Lincolnwood School District 74. Over one-hundred families opted to order the school supply kits through the PALS vendors, the mini-grant program launch is underway, and the Book Fair is scheduled to begin November 18, 2024. Please go to the PALS website [HERE](#) for

additional fundraising and event information.

9. ADMINISTRATIVE REPORTS

a. Superintendent's Report: **Dr. David L. Russo**

I. District Updates

- Superintendent Russo welcomed everyone back to the District and the new school year, particularly the new students, families, teachers, and staff. Everyone has done an amazing job of settling into the routines of the school day. He appreciates the efforts across campus to build initial relationships and establish a positive classroom environment that builds the foundation for a successful school year. Thank you to all those who drop-off and walk their children to school for following our traffic procedures and guidance from our traffic supervisors. We ask that families continue to refrain from dropping off on Crawford Avenue and use our established traffic pattern.
- The District is in the process of hosting our annual Curriculum Nights. Lincoln Hall and Todd Hall held events this week with Rutledge Hall to have their evening next week. These times are an important first touchpoint to establish a partnership with the staff involved in your child's school day. We hope they provided an informative kick-off to the year. Our fall middle school sports teams have begun their seasons. Families should be checking for information from coaches, directors, and sponsors on details for other extracurricular activities that are starting.
- Our annual SD74 Ice Cream Social is scheduled for Friday, September 6, 2024, from 6:00-8:00 p.m. Thank you to the PALS organizing committee, along with our Director of Communications and Community Relations Jackie McGoeY for putting together another evening of family fun. There will be a reptile show, DJ, photo booth, face painting, crafts, games, and of course ICE CREAM! Please refer to the email communication on how to order food from the three options available.
- Picture Day is September 10, 2024 for all three buildings. Consult *Tuesday Newsday* for pre-ordering information to get your pictures faster and to save on shipping costs.
- There are 1227 students enrolled in the District PK-3 through 8th Grade. 840 students are signed up for the bus. We encourage all families to consider the District's free bus service.

II. District Construction Update Video

Superintendent Russo shared a video compilation of all the summer 2024 construction projects.

b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. Dominick M. Lupo**

I. Curriculum Department Update

- Last week the District kicked off the 2024-2025 school year with two institute days. Over the course of those two days...
 - Staff collaborated on getting ready for a positive start to the school year
 - The Administration welcomed our new staff and administrators
 - Overall, it was a positive experience with a lot of energy going into our opening days with students
- The District's fall benchmark season has opened. NWEA MAP testing will be underway soon at the buildings:
 - Lincoln Hall: September 12-13 (MAP);
 - Todd Hall: September 12-13 (MAP);
 - Rutledge Hall: September 18-19 (MAP)
- Additionally, we are looking forward to students across the District beginning to work with the newly adopted Carnegie Math curriculum. We are excited to get all of our students to begin thinking conceptually about mathematics where they get down to understanding how the math and formulas work, rather than just memorizing formulas. This type of math instruction has been proven to garner a deeper understanding of math for students, and the District is looking forward to seeing our students grow as a result.

c. Business and Operations, Business Manager/CSBO: **Courtney Whited**

I. Finance Report - **JUNE 2024**

Business Manager/CSBO Whited presented the June 2024 Finance Report.

II. Public Hearing and Adoption of the Lincolnwood School District 74 Budget for Fiscal Year 2025

Public Hearing for Budget Approval for Fiscal Year 2025

OPEN PUBLIC HEARING

It was moved by Member Oleniczak and seconded by Vice President Theodore that the Lincolnwood School District 74 Board of Education open the public hearing regarding the Budget for Lincolnwood School District 74 for the fiscal year July 1, 2024 to June 30, 2025.

President Daly submitted the motion to a voice vote and the motion passed.

Business Manager/CSBO Whited provided a recap of the budgeting process, and each fund's cash balance was disclosed.

AUDIENCE COMMENTS

CLOSE PUBLIC HEARING

It was moved by Member Oleniczak and seconded by Vice President Theodore that the Lincolnwood School District 74 Board of Education close the public hearing regarding the Budget for Lincolnwood School District 74 for the fiscal year July 1, 2024 to June 30, 2025.

President Daly submitted the motion to a voice vote and the motion passed.

BUDGET APPROVAL

It was moved by Member Oleniczak and seconded by Vice President Theodore that the Lincolnwood School District 74 Board of Education adopt the Budget for Fiscal Year 2025, as recommended by the Finance Committee, and as presented.

President Daly submitted the motion to a vote and the following vote was recorded:

Ayes: Kwon, Theodore, Oleniczak, Shah Mandal, Daly

Nays: None

Absent: Foutris, Vranas

Motion passed.

III. Bills Payable in the Amount of \$1,009,669.77

Bills reviewed this month by: Ted Kwon and Jay Oleniczak

It was moved by Member Oleniczak and seconded by Vice President Theodore that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$1,009,669.77.

President Daly submitted the motion to a vote and the following vote was recorded:

Ayes: Kwon, Theodore, Oleniczak, Shah Mandal, Daly

Nays: None

Absent: Foutris, Vranas

Motion passed.

10. AUDIENCE TO VISITORS

None

11. RECESS INTO CLOSED SESSION

It was moved by President Daly and seconded by Vice President Theodore that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of: **5 ILCS 120/2(c)(1), amended by P.A. 101-459 - Personnel and 5 ILCS 120/2(c)(2) - Collective Negotiating.**

President Daly submitted the motion to a voice vote and the motion passed.

12. ADJOURNMENT

It was moved by Member Shah Mandal and seconded by Vice President Theodore to adjourn the Regular meeting of the Lincolnwood School District 74 Board of Education.

President Daly submitted the motion to a voice vote and the motion passed at 9:09 p.m.

Kevin Daly, President

Jay Oleniczak, Secretary Pro-Tem