

HOURLY/SUBSTITUTE PAY RATE SHEET

Effective 5/21/2013 RATE

<u>COMMUNITY EDUCATION</u>			
Lifeguard		\$	9.00
Locker Room Attendant	Minimum Wage	\$	7.25
Swim Instructor		\$	11.00
School-Aged Care/Pre-K Worker	Name Change 5/21/13	\$	8.00
Special Needs Helper	Minimum Wage	\$	7.25
Youth Development Programs			
-Cross Age Student Helper	Minimum Wage	\$	7.25
-Youth Service Facilitator		\$	12.50
-Playground Leader		\$	7.50
-Gym Supervisor	Minimum Wage	\$	7.25
-Activity Leader		\$	7.50
-Summer Youth Placement Coordinator		\$	8.50
Site Supervisor Substitute	Name Change 5/21/13	\$	10.00
Pool Director		\$	7.50
Temporary Building Coordinator		\$	12.00
Puppeteer		\$	9.00
American Indian Facilitator		\$	9.25

<u>FOOD SERVICE</u>			
Food Service Substitute/Non -Unit Helper		\$	8.50
Cook and Head Cook Substitute		\$	9.50
Production Manager Substitute		\$	10.50
Satellite Manager Substitute		\$	9.50
Satellite Mgr Trainer		\$	15.63
Retired Food Service Employees are paid \$1.00/hr. in addition to above rates.			

<u>MAINTENANCE AND CONSTRUCTION</u>			
Summer Hourly Substitute		\$	7.50
Snow Shovelers, Temporary		\$	7.50
Summer AV Repair		\$	7.00
Lead Person for Laborers		\$	8.15
Summer Retired Trades People		*	
Welder and Other Skilled Trades		*	

<u>BUILDING OPERATIONS</u>			
Hourly Regular Substitute		\$	8.50
Substitute for Licensed People		\$	8.15
Summer Hourly		\$	7.75
Summer Hourly Lawn Crew		\$	7.75
Retired Custodian		*	
Retired Fireperson I		\$	11.85
Retired Fireperson II		*	
Retired Engineer		*	
(Eng. 1*/Eng. 2*/Eng. 3*/Eng. 4*)			

<u>TRANSPORTATION</u>			
Substitute for Bus Driver (regular route)			Step A of MA CBA
Field Trip		\$	10.00
Bus Helper		\$	9.00

<u>PRINT SHOP</u>			
Summer Hourly	Minimum Wage	\$	7.25
Skilled Tradesperson		*	

*(Step B Current Maintenance Unit Bargaining Agreement)

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<u>PURCHASING (STOREROOM)</u>			
Hourly Regular Substitute		\$	7.60
Hourly Student	Minimum Wage	\$	7.25
Stock Clerk (Retired Employee)		*	

<u>CLERICAL</u>			
Regular Substitute		\$	9.00
Retired/Layoff Employees		\$	13.50

<u>EDUCATIONAL ASSISTANT</u>			
Instructional Assistant(Tutor)		\$	8.75
Media Assistant		\$	8.75
Supervisory Assistant		\$	9.00
Special Education Assistant		\$	9.00
Health Assistant		\$	10.00
Hearing Impaired Assistant (Signer) (Transliterater Non-Licensed)		\$	13.00
Licensed Interpreter for the Deaf		\$	20.00
Special Education Assistant (LPN License Required)		\$	14.00
Special Education Assistant (RN License Required)		\$	20.00
Indian Oriented Assistant		\$	8.50
Cultural Assistant (no language skills)		\$	9.00
Community Assistant		\$	8.50
Experience Center Manager		\$	8.50
Career Center Assistant	Minimum Wage	\$	7.25
Career Center Coordinator		\$	12.50
Occupational Therapy Assistant		\$	9.50
Technical Tutor			
-Graphic Artist		\$	9.00
-Cultural Assistant (with language skills)		\$	9.50
-RDT		\$	9.00
-Asian Oriented		\$	9.00
-Evaluation/Testing		\$	9.00
Child Care Assistant		\$	9.00
Community Liaison		\$	9.00
Physical Therapist Assistant		\$	13.95
Mental Health practitioner Sub		\$	12.00

<u>MISCELLANEOUS</u>			
HRA Headstart Resource Aide	Minimum Wage	\$	7.25
Desegregation Assistant		\$	7.50
Cafeteria/Playground Monitor		\$	8.50
Crossing Guard		\$	8.00
Work Study	Minimum Wage	\$	7.25
Accounting Intern		\$	8.00
GED Examiner		\$	20.00
Parental Involvement Coordinator	Minimum Wage	\$	7.25
Indian Adult Basic Education Assistant		\$	8.75
Assistant Examiner		\$	8.00
Systems Maintenance Technician		\$	21.54
Technology Student Intern(ISD#709 Student)		\$	7.00
Technology Student Intern (after 17 months)		\$	7.30
Technology Intern (2 yrs college or above)	Eff 5/21/13	\$	11.00
Help Desk Technician		\$	12.82
Deli Operator		\$	14.00

<u>SUBSTITUTE TEACHERS</u>			
All Certified Substitutes		\$	95.00
Certified Retired Substitutes Only		\$	100.00
Teacher Hourly Rate of Pay 7-1-12		\$	21.03