



Lamar CISD

Board Agenda Item Overview

Meeting Date: March 18, 2024

Meeting Type: Regular

Item Category: Consent Item

Primary Contact: Dr. Roosevelt Nivens

Presenter(s)/Add'l Contact(s): Jill Ludwig, CPA, RTSBA

Item Name: CONSIDER APPROVAL OF RESOLUTION REGARDING CLOSURE OF SCHOOLS DUE TO INCLEMENT WEATHER AND PAYMENT OF EMPLOYEES

Item Summary: In cooperation with state and local officials to reduce potential traffic and to keep students, parents, and employees safe from freezing temperatures and other dangers, the District was closed for two (2) instructional days.

In addition, the Board of Trustees may find that a public purpose exists to pay employees and long-term substitutes for the days missed and that such payment is necessary in the conduct of the public schools, in accordance with the Texas Education Code, Section 45.105(c). Further, non-exempt employees who were required to report to work on January 21st or 22nd will be paid at the premium rate of 1.5 times their regular hourly rate for the hours worked in accordance with Board Policy DEA (Local).

Recommendation: Administration recommends that the Board of Trustees approve a resolution regarding the closure of schools on Tuesday and Wednesday, January 21-22, 2025 and authorize the payment of employees and long-term substitutes.

Policy Reference: DEA (Local)

Leadership Definition Alignment: Plan for Success

Strategic Plan Alignment: N/A

Currently Budgeted? ☒ Yes ☐ No ☐ No Budgetary Impact

Completion or Implementation Timeline: 2024-2025 Fiscal Year