



# Board of Trustees Agenda Item Information Form

Date Submitted: January 27, 2026

**Meeting Type**

- ☒ Regular Meeting  
☐ Special Meeting/Workshop

**Agenda Placement**

- ☐ Public Hearing  
☐ Executive Session  
☐ Recognition  
☐ Program Spotlight  
☐ Community Input

**Code**

PH  
ES  
R  
PS  
CI

**Agenda Placement**

- ☐ Administrative Report  
☐ Consent Agenda  
☒ Action Item  
☐ Information/Discussion

**Code**

AR  
CA  
AI  
ID

Meeting Date: February 2, 2026

**District Strategies (Check all that apply):**

- ☒ Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.  
☒ Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.  
☒ We will cultivate innovation through strategic collaboration and responsive organizational stewardship.

**Subject:**

Consider Approval of Plan for Compliance of Employment of Uncertified Classroom Teachers (TEC 21.0032)

**Background:**

Clear Creek Independent School District, in compliance with the 89<sup>th</sup> Legislature, House Bill 2 Texas Education Code (TEC) 21.0032, has established a structured and data-driven approach for reducing the number of uncertified teachers hired in the District. This plan will be fully implemented by the 2029-2030 school year.

**Fiscal Impact Statement**

**Cost:** \$0.00

- ☐ Recurring  
☐ One-Time

**Funding Source:**

- ☐ General Fund  
☐ Grant Fund  
☐ Other Funds (specify)

Fiscal Year: N/A

Amendment Required: N/A

☐ Bond Funds (program year): N/A

**Superintendent's Recommendation:**

It is the recommendation of the Superintendent to approve the plan for compliance of employment of uncertified classroom teachers (TEC 21.0032).

**Department Submitting Form:** Human Resources

**Cabinet Member's Approval:** Robert Branch