

**School Board Meeting:**

March 22, 2021

**Subject:**

**Appointment of Director of  
Finance and Operations**

**Presenter:**

Evan Ronken,  
Director Human Resources  
Scott Thielman, Superintendent

---

**SUGGESTED SCHOOL BOARD ACTION:**

Recommend appointment of Ryan Tangen as the Director of Finance and Operations, effective July 1, 2021.

**DESCRIPTION:**

We have a new Director of Finance and Operations for our District! The position was offered to and accepted by Ryan Tangen who is currently the Business Manager for Detroit Lakes Public Schools. Our selection process is designed to allow the school district to determine if we have the "right fit" for BHM Schools, and also allows the candidate to determine if BHM Schools is the "right fit" for them. We have determined that Ryan is the right fit for the position and our district, and Ryan is excited to join our team.

**Ryan Tangen**

Background Information:

- Business Manager, Detroit Lakes Public Schools, Detroit Lakes, MN (2014-present)
- County Auditor-Treasurer, Becker County, Detroit Lakes, MN (2006-2014)
- County Treasurer, Becker County, Detroit Lakes, MN (2002-2006)
- Auditor, MN Office of the State Auditor, Detroit Lakes, MN (1997-2002)

Educational Background:

- Jamestown College, BA in Business Administration Accounting (1997)
- Certified Public Accountant and Certified School Business Financial Officer

What did we hear about Ryan during the selection process?

- Values relationships and partnerships in schools.
- Believes in doing what is best for kids.
- Servant leader
- He wants to work as part of a team and find creative solutions to problems.

What words did others use to describe Ryan?

- Experienced leader who has worn many “hats’ in schools
- Interested in hearing the perspectives from staff across the District.
- Believes in adult growth and development for himself and for colleagues.

How did references describe Ryan?

- He is well respected in the district and the community.
- He makes school finance understandable to everyone.
- He is always trying to teach his staff and supervisors.
- His experiences are a huge asset to the school district.
- He is very personable and approachable to anyone.