

BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
June 26, 2025

ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT

TOPIC: Personnel Recommendations

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, presents for your consideration the following personnel changes:

A. New Hires

<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Rate</u>	<u>Effective</u>
NEA:					
Brennan, Delia	NW	Kindergarten Teacher	New Hire	BA	08-18-25
Ceresa, Krista	MS	Spanish Teacher	New Hire	BA	08-18-25
Cooley, Heidi	MS	Science Teacher	New Hire	MA	08-18-25
Cooper, Rebecca	HS	Science Teacher	New Hire	BA+15	08-18-25
Dumas, Taylor	NM	5 th Grade Teacher	New Hire	BA	08-18-25
Faybrick, Jenna	DF	3 rd Grade Teacher	New Hire	BA	08-18-25
Fleming, Lauren	PV	4 th Grade Teacher	New Hire	BA	08-18-25
Friske, Regina	HS	Science Teacher	New Hire	MA	08-18-25
Hinckley, Claire	OH	3 rd Grade Teacher	New Hire	BA	08-18-25
Hunter, Thomas	OH	4 th Grade Teacher	New Hire	BA	08-18-25
Keller, Evelyn	MS	Science Teacher	New Hire	BA	08-18-25
Marchetti, Leah	PV	Speech/Language Pathologist	New Hire	MA	08-18-25
Meloche, Sydney	PV	Special Ed. Teacher, Self-Contained	New Hire	BA	08-18-25
Nichols, Zoe	DF	2 nd Grade Teacher	New Hire	BA	08-18-25
Noorily, Zoe	NW	Kindergarten Teacher	New Hire	BA	08-18-25
Oliveira, Rebecca	VO	2 nd Grade Teacher	New Hire	BA	08-18-25
Orlich, Carmen	VO	3 rd Grade Teacher	New Hire	MA	08-18-25

Orris, Lillian	OH	Kindergarten Teacher	New Hire	BA	08-18-25
Paquette, Emma	DF	1 st Grade Teacher	New Hire	BA	08-18-25
Rausch-Pennanen, Katharina	HS	Social Studies Teacher	New Hire	BA	08-18-25
Simpson, Morgan	DF	Kindergarten Teacher	New Hire	MA	08-18-25
Tapp, Kealani	HS	Social Studies Teacher	New Hire	BA	08-18-25

B. Retirements and Resignations

<u><i>Name</i></u>	<u><i>Bldg.</i></u>	<u><i>Assignment</i></u>	<u><i>Reason</i></u>	<u><i>Effective</i></u>
NASA:				
Dinkelmann, Jeffrey	ESB	Director of Employee	Retirement	12-31-25
NEA:				
Oquist, Olivia	PV	Kindergarten Teacher	Resignation	06-06-25

RECOMMENDATION: That the Novi Community School District Board of Education adopts the personnel report recommendations as presented.

**APPROVED AND RECOMMENDED
FOR BOARD ACTION**



Benjamin Mainka, Superintendent