

**March 8, 2012**

**TO: BOARD OF EDUCATION**

**FROM: Darrell Moon, Business Manager**

**RE: Motion To Authorize The Administration To Increase Our Health Insurance Payments by 10 %.**

**Agenda Item 14-H**

Our Health Insurance payments are renewed every April 1, of every year. Last year we were able to contain our increase at 2%, but this year we have had a relatively poor record for our claims. To keep our Health Care accounts as a positive number, we will need to raise the rates by 10 per cent. The only insurance that we need to raise is the medical account. The Dental and Optical programs are doing fine and we do not expect large claims to be forthcoming. The Finance Committee and Mr. Darrell Moon will be happy to explain the rates to the full Board.

**SUGGESTED MOTION: I move that the Board of Education Authorize The Administration to raise the Medical Health Insurance Rate Paid by the District by 10 % for the year starting April 1, 2012.**