Board Performance Mid-Year Feedback February 6, 2018

All board members provided mid-year feedback on the board's performance. Representative comments are presented here.

Visionary Leadership

Board work at the committee level - policy, advocacy, planning and local option provide ongoing work on the strategic plan and yearly goals. The opening of two brand new and one remodeled school is a great testament of community collaboration and district vision. Board approved the purchase of land for a new elementary school for future use. Board serves with community members on budget, audit and bond accountability committees.

Instructional Improvement

I am impressed with how we have fostered a culture of continual improvement through reporting and self-evaluation. The increase in graduation rates is an important indicator of success. As we move forward, I hope we can find new ways to support achievement in all learning areas, continually challenging ourselves to provide a well-rounded education for every student.

Effective Management

Again, we work through the Superintendent to allow him to implements effective management. We have relied on the BAC to provide feedback that our Bond monies and processes are in good working order. We have tried to make specific strategic investments in the budget process and will look at data to inform future decisions. The Board is very concerned about each student and their experience. Our future study is a step in the right direction planning for the future as well.

Inclusive Practice

Our data dive always includes looking at the historically underrepresented populations and we have kept them in mind when we make new decisions. Our belief statements include the importance of the family in decision making for each child. I believe we value their input and consider them a partner in the education system. We are always looking for diversity when it comes to committees and advisory groups, even including students when possible. Our development of the Student Advisory Committee has also been a great way to improve the voice from our stakeholders.

Ethical Leadership

The board has faced several difficult decision and continues to act in a thoughtful way to ensure that limited resources are spread to serve the highest need.

Socio-Political Context

Invested in 50 year future study by Eco NW. Board members attend legislative town hall meetings. Held joint meeting with Beaverton City Council, renewed IGA with THPRD, engage local state, county and city officials in local option campaign. Board members serve in leadership roles on state OSBA committees. Meet with other Washington County school board members to discuss legislative goals.

WE Expect Excellence

The policy team has done an amazing job in forwarding policies to the entire board, making changes when needed. Not an easy job. The strategic plan measures have been streamlined. It is much better, might need tweaking, but going in the right direction.

Having BSD board member key leader at OSBA is pretty impressive! Still some work on reporting or community understanding of the strategic plan results tied back to the performance (ROI) of program/system that was developed to improve them.

WE Innovate

I loved that we held a Beaverton City Council Dinner and talked about important issues to both bodies. We are working to educate the County Commissioners on how the district and the county can work together better, especially in high growth areas. We are meeting with the candidates for Chair of the Commissioners. I always think we can do a better job and communicate more with these important local government organizations but I believe we have begun to do a much better job than in the past.

WE Collaborate

Advocacy plans/efforts are there - but success as measured by inclusion of under-served participation (in committees/teachers/leadership) vs. % of demographic still way out of balance Option Levy is in the very strong and capable hands of BeckyT and the board will rally to her lead on driving this to successful passing.

WE Embrace Equity

I am thrilled we are looking at the grading and reporting, athletic participation and Title IX compliance but we have a lot of work to do to move this to a consistently meets expectation rating. As for the budget I love the use of the multi-year financial plan and budget process and am really looking forward to using Forecast 5 to help us know if our investments are resulting in higher academic achievement.