

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Jim Nelson, Interim Superintendent of Schools  
**SUBJECT: DISCUSS AND CONSIDER APPROVAL OF RECOMMENDATION TO HIRE  
SUPERINTENDENT SEARCH FIRM**  
**DATE:** November 15, 2018

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The Board of Trustees will discuss and consider the approval of a recommendation to hire a Superintendent search firm.

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It is recommended that the Board of Trustees approve the recommendation to hire Superintendent Search firm as presented.

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Respectfully submitted,

***Jim Nelson***  
Interim Superintendent of Schools