



Resolution to Amend the OSBA Dues Schedule

WHEREAS, the Oregon School Boards Association (OSBA) dues revenue as a percentage of OSBA's total revenues is declining. OSBA's dues revenue as a percentage of OSBA's operating costs to support the services OSBA provides to members is also declining;

WHEREAS, the percentage of dues revenue as a proportion of total association revenue has fallen 19.1 percent since the 1996-97 fiscal year to 6.4 percent of total association revenue. If dues do not increase, this percentage of total association revenue will continue to decline;

WHEREAS, the OSBA dues schedule has not increased since the 1998-99 fiscal year;

WHEREAS, OSBA retained The Coraggio Group to do an in-depth analysis of the value of the programs and services OSBA offers to its members and develop a 3-5 year sustainable business plan with member engagement;

WHEREAS, based on the survey data obtained by The Coraggio Group, OSBA members overwhelmingly agree that they receive great service for what they currently pay. Current annual member dues are as low as \$250. Given the costs associated with providing no cost or highly subsidized services available to members, \$250 is very low in comparison.

WHEREAS, The Coraggio Group in collaboration with OSBA staff, has recommended a phased increase in the dues schedule. This approach aims to provide financial stability for the organization and align the dues with other state associations, thereby enabling the association to continue offering its high-quality programs and services.

WHEREAS, the proposed dues increase, which was reviewed by the OSBA Finance Committee, and approved by the OSBA Board of Directors on June 15, 2024, supports the recommendation to amend the OSBA Dues Schedule.

THEREFORE, BE IT RESOLVED in recognition of the current financial situation of Oregon districts and the need for an OSBA dues adjustment, the OSBA Board of Directors recommends that the dues schedule be amended in a manner so that OSBA member school districts and education service districts (ESDs) paying more than \$1,500 annually will experience a dues increase of 15% annually for five consecutive years beginning in the 2025-2026 fiscal year. Beginning in the 2030-31 fiscal year, the dues will increase annually as a percentage in alignment with the Consumer Price Index;

THEREFORE, BE IT FURTHER RESOLVED, the OSBA Board of Directors recommends a membership dues floor be established at \$1,500 and a maximum dues rate of \$25,000 per fiscal year. For OSBA member school districts, ESDs, and community colleges who are below this floor, dues will increase \$250 per year until the floor is reached. For school districts and ESDs that reach the floor before the 2030-31 fiscal year, dues will increase by 15% per year until the 2030-31 fiscal year. Beginning in the 2030-31 fiscal year, dues for all school districts, ESDs, and community colleges will increase annually as a percentage in alignment with the Consumer Price Index.

BE IT FURTHER RESOLVED by the OSBA Board of Directors that the proposed amendments to the OSBA Dues Schedule be submitted to the membership for consideration during the 2024 OSBA election; and

BE IT FURTHER RESOLVED by the OSBA Board of Directors that the proposed amendments to the OSBA Dues Schedule and a copy of this resolution be forwarded to all OSBA member boards in accordance with the OSBA Board of Directors' adopted elections calendar.

Submitted by: OSBA Board of Directors

| DISTRICT | 24-25 DUES | 25-26 DUES | 26-27 DUES | 27-28 DUES | 28-29 DUES | 29-30 DUES | 30-31 DUES** |
|--------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| District Member 01 (under 100)* | \$ 250.25 | \$ 500.25 | \$ 750.25 | \$ 1,000.25 | \$ 1,250.25 | \$ 1,500.00 | \$ 1,560.00 |
| District Member 02 (100-249)* | \$ 541.25 | \$ 791.25 | \$ 1,041.25 | \$ 1,291.25 | \$ 1,541.25 | \$ 1,772.44 | \$ 1,843.34 |
| District Member 03 (250-499)* | \$ 778.00 | \$ 1,028.00 | \$ 1,278.00 | \$ 1,528.00 | \$ 1,757.20 | \$ 2,020.78 | \$ 2,101.61 |
| District Member 04 (500-999) | \$ 1,420.50 | \$ 1,633.58 | \$ 1,878.61 | \$ 2,160.40 | \$ 2,484.46 | \$ 2,857.13 | \$ 2,971.42 |
| District Member 05 (1000-1999) | \$ 2,503.00 | \$ 2,878.45 | \$ 3,310.22 | \$ 3,806.75 | \$ 4,377.76 | \$ 5,034.43 | \$ 5,235.80 |
| District Member 06 (2000-2499) | \$ 3,450.00 | \$ 3,967.50 | \$ 4,562.63 | \$ 5,247.02 | \$ 6,034.07 | \$ 6,939.18 | \$ 7,216.75 |
| District Member 07 (2500-3999) | \$ 5,952.75 | \$ 6,845.66 | \$ 7,872.51 | \$ 9,053.39 | \$ 10,411.40 | \$ 11,973.11 | \$ 12,452.03 |
| District Member 08 (4000-4999) | \$ 7,035.00 | \$ 8,090.25 | \$ 9,303.79 | \$ 10,699.36 | \$ 12,304.26 | \$ 14,149.90 | \$ 14,715.89 |
| District Member 09 (5000-9999) | \$ 8,658.25 | \$ 9,956.99 | \$ 11,450.54 | \$ 13,168.12 | \$ 15,143.33 | \$ 17,414.83 | \$ 18,111.43 |
| District Member 10 (10000-25000) | \$ 10,823.00 | \$ 12,446.45 | \$ 14,313.42 | \$ 16,460.43 | \$ 18,929.49 | \$ 21,768.92 | \$ 22,639.68 |
| District Member 11 (over 25000)*** | \$ 18,940.00 | \$ 21,781.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 26,000.00 |
| | | | | | | \$ | - |
| ESD Membership Dues 01 (under 1000)* | \$ 473.75 | \$ 723.75 | \$ 973.75 | \$ 1,223.75 | \$ 1,473.75 | \$ 1,694.81 | \$ 1,762.61 |
| ESD Membership Dues 02 (1000-2500)* | \$ 710.50 | \$ 960.50 | \$ 1,210.50 | \$ 1,460.50 | \$ 1,679.58 | \$ 1,931.51 | \$ 2,008.77 |
| ESD Membership Dues 03 (2500-5000)* | \$ 947.00 | \$ 1,197.00 | \$ 1,447.00 | \$ 1,664.05 | \$ 1,913.66 | \$ 2,200.71 | \$ 2,288.73 |
| ESD Membership Dues 04 (5000-7500)* | \$ 1,082.50 | \$ 1,332.50 | \$ 1,582.50 | \$ 1,819.88 | \$ 2,092.86 | \$ 2,406.78 | \$ 2,503.06 |
| ESD Membership Dues 05 (7500-10000) | \$ 1,556.00 | \$ 1,789.40 | \$ 2,057.81 | \$ 2,366.48 | \$ 2,721.45 | \$ 3,129.67 | \$ 3,254.86 |
| ESD Membership Dues 06 (10000-15000) | \$ 2,029.50 | \$ 2,333.93 | \$ 2,684.01 | \$ 3,086.62 | \$ 3,549.61 | \$ 4,082.05 | \$ 4,245.33 |
| ESD Membership Dues 07 (15000-25000) | \$ 2,367.75 | \$ 2,722.91 | \$ 3,131.35 | \$ 3,601.05 | \$ 4,141.21 | \$ 4,762.39 | \$ 4,952.89 |
| ESD Membership Dues 08 (25000-50000) | \$ 3,111.75 | \$ 3,578.51 | \$ 4,115.29 | \$ 4,732.58 | \$ 5,442.47 | \$ 6,258.84 | \$ 6,509.19 |
| ESD Membership Dues 09 (above 50000) | \$ 4,667.50 | \$ 5,367.63 | \$ 6,172.77 | \$ 7,098.68 | \$ 8,163.49 | \$ 9,388.01 | \$ 9,763.53 |
| State Board of Education | \$ 67.75 | \$ 77.91 | \$ 89.60 | \$ 103.04 | \$ 118.50 | \$ 136.27 | \$ 141.72 |
| Community College Association**** | \$ 4,601.00 | \$ 8,851.00 | \$ 13,101.00 | \$ 17,351.00 | \$ 21,601.00 | \$ 25,500.00 | \$ 26,520.00 |

*Add \$250 annually until floor is reached, then increase 15% through year 5

**Reflects an estimated CPI increase of 4%

*** \$25,000 cap prior to CPI

****Reflects an increase of \$250 per year, per community college (17) annually until the community colleges reach the \$1,500 floor amount per college. (\$25,500)