ROSEVILLE AREA SCHOOLS

Independent School District No. 623

Policy 210 – School Board Code of Conduct

School Board members will conduct themselves lawfully, with integrity and high ethical standards in order to model the behaviors expected of staff and students and to build confidence and credibility.

When performing School Board responsibilities:

- 1. The School Board's greatest concern is the educational welfare of all students.
- School Board members will represent the interests of the citizens <u>families and</u> <u>residents</u> of the entire School District. This accountability to the whole District supersedes:
 - a. Any conflicting loyalty a member may have to other advocacy or interest groups;
 - b. Loyalty based upon membership on other boards or staffs;
 - c. Conflicts based upon personal interest of any School Board member;
 - d. Conflicts based upon being a relative of, or having a social relationship with, an employee of Roseville Area Schools.
- 3. School Board members may not attempt to exercise individual authority over the organization.
 - a. Board members will not assume personal responsibility for resolving operational problems or complaints;
 - b. Board members will not give personal direction to any part of the operational organization;
 - c. Board members' interactions with the public, press, or other entities must recognize the inability of any Board member to speak for the Board except to repeat explicitly stated Board decisions;
- A member of the Board may represent himself or herself themselves as speaking or acting for the Board – implicitly or explicitly, only when the Board authorizes a particular statement or action.
- 5. To build trust among members and to ensure an environment conducive to effective governance, Board members will:
 - a. Focus on issues rather than personalities;
 - b. Respect and support decisions of the full board;

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- c. Exercise honesty in all written and interpersonal interaction, never intentionally misleading or misinforming each other;
- d. Make every reasonable effort to protect the integrity and promote the positive image of the district and one another.
- 6. Members will exercise personal discipline in the performance of their duties, including proper use of authority and appropriate decorum when acting as Board members.
- 7. Members shall respect the confidentiality of information that is privileged under applicable law and shall maintain confidentiality appropriate to sensitive issues and information that otherwise may tend to compromise the integrity or legal standing of the Board, especially in those matters discussed in Closed Sessions.
- 8. Board members will recognize that board business may be legally transacted only in an open meeting with a quorum of the school Board.
- 9. Board members will consider multiple perspectives when a debatable issue is presented.

Adopted: 6/28/11 Reviewed: 1/27/15

> 1/12/16 1/10/17 1/9/18 1/8/19