

April 26, 2013

Mr. William Gronseth Superintendent ISD#709 - Duluth Public Schools 215 North First Avenue East Duluth, MN 55802 Dear Mr. Gronseth:

I am pleased to inform you that the Board of Trustees, at its meeting on 4/24/2013 approved a grant of \$25,490 from the Scott D. Anderson Leadership Foundation Fund for your project/program - "Scott Anderson Leadership Forum - Year XI."

Enclosed please find our Grant Agreement. If these conditions are acceptable to you, please return the signed and dated document to us as soon as possible. Once the agreement has been received, a check in the amount of \$25,490 will be mailed to ISD#709 - Duluth Public Schools.

As we understand the term of this grant to be through 12/31/2013, please submit a Final Project Report, including all requested materials, by 2/28/2014. The form is available on our web site (www.dsacommunityfoundation.com). The report will help us determine the effectiveness of this grant.

We also request that the Community Foundation be credited for this grant in all related publicity materials and that you forward copies of those materials to us for our files. Credit lines should read, "Funded (or Funded in part) by the Scott D. Anderson Leadership Foundation Fund of the Duluth Superior Area Community Foundation."

We are very pleased to be able to help you with your project and wish you continued success.

Sincerely,

Holly C. Sampson President

Enclosures

#### Private giving for the public good.

"Fostering generosity, civic engagement, and inclusiveness" Zeitgeist Arts Building • 222 East Superior Street, Suite 302 • Duluth, MN 55802 P: 218.726.0232 • F: 218.726.0257 info@dsacommunityfoundation.com • www.dsacommunityfoundation.com



#### BOARD OF TRUSTEES

Jennifer L. Carey, Chair

Claudia Scott Welty, Vice Chair

Amy Kuronen, Treasurer

Howard T. Klatzky, Secretary

Lyle W. Northey, Immediate Past Chair

Ryan Boman

Marlene David

Bethany M. Owen

Philip D. Rolle

Arend J. Sandbulte

Mia Thibodeau

Renée M. Wachter

James E. Zastrow

Holly C. Sampson, President

# RECEIVED

APR 2 9 2013

Office of the Supernue

#### DULUTH SUPERIOR AREA COMMUNITY FOUNDATION GRANT AGREEMENT

The undersigned hereby agrees to the following grant conditions:

- 1. To use the funds only for the designated purpose as described in the grant application and subsequent grant notification letter; to notify the Duluth Superior Area Community Foundation of and obtain its consent to any substantial deviation from said grant application, to use the grant in accordance with current and applicable laws and pursuant to the Internal Revenue Code, as amended, and the regulations issued there under; and to not use the funds for any purpose prohibited by law.
- 2. To maintain its books and records to show, and separately account for, the funds received under this grant, and to maintain records of expenditures adequate to identify the purposes for which, and manner in which, grant funds have been expended. Expenses charged against this grant may not be incurred prior to the date the grant period begins or subsequent to its termination date. The grantee will return any unexpended funds to the Foundation at the close of the grant period.
- To ensure the grant funds are not used to commit, advocate, facilitate or participate in terrorist acts, to 3. influence legislation, to influence the outcome of any public election, or to carry on a voter registration drive.
- 4. To permit the Duluth Superior Area Community Foundation, at its request, to have reasonable access to the grantee's files and records for the purpose of making such financial audits, verifications, and investigations as it deems necessary concerning the grant, and to maintain such files and records for a period of at least four years after completion or termination of the project.
- 5. To return to the Duluth Superior Area Community Foundation any unexpended funds or any portion of the grant which is not used for the purposes specified herein.
- 6. To recognize the Duluth Superior Area Community Foundation in all publicity materials related to the funded project or program, as specified in the grant notification letter.
- 7. To submit the Final Project Report, including all requested materials, by 2/28/2014 as specified in the grant notification letter.

| Name of Organization:                                      | ISD#709 - Duluth Public Schools<br>215 North First Avenue East<br>Duluth, MN 55802 |
|------------------------------------------------------------|------------------------------------------------------------------------------------|
| Payee:                                                     | ISD#709 - Duluth Public Schools<br>215 North First Avenue East<br>Duluth, MN 55802 |
| Project Title:                                             | Scott Anderson Leadership Forum - Year XI                                          |
| Grant Amount: \$25,490<br>William Gronseth<br>Printed Name | Fund: Scott D. Anderson Leadership Foundation Fund                                 |

| Superintendent of Schools April 29, | 2013 |
|-------------------------------------|------|
| Title Date                          |      |

 $\sim$ **Please remember** that in order to promptly process your agreement and distribute funds, this form must be signed and returned to the Community Foundation within a month of the date received. An extension may be approved if necessary.



March 22, 2013

Ronald Hagland Duluth Public Schools, ISD #709 215 E 1st St Duluth, MN 55802

Dear Ronald Hagland:

I am pleased to inform you that the Northland Foundation has reviewed your proposal for the *Educators Impacting Student Achievement* and has approved a grant of \$3,000.00 for the period (04/01/2013 to 05/31/2013) to Duluth Public Schools, ISD #709. If the timeline for your project is different than what is identified above, please notify us and your reporting date will be adjusted.

The Agreement of Grantee is attached for your review. If you agree with the conditions presented, please have it signed by the authorized official.

The Northland Foundation has implemented an Electronic Funds Transfer process (electronic checks) for grant payments. Enclosed is an ACH Credit Authorization Agreement form to be completed with the grantee organization or fiscal agent organization bank account information.

Please return the signed Agreement of Grantee and ACH Credit Authorization forms immediately to the Northland Foundation via email (scanned copies), fax (218-723-4048), or USPS (hard copies) in order for our accounting department to release your payment from Republic Bank.

The Northland Foundation will issue a single payment for this grant. If all of the grant conditions are met, this payment will be distributed in the sum of \$3,000.00 on 05/01/2013.

The Northland Foundation will be making public news releases through the regional media regarding all of the grants awarded. Please utilize your community media resources to announce receipt of these funds to your project. The Northland Foundation would appreciate being acknowledged as a source of support in all news releases initiated by you. Please provide us with copies of any press coverage and photographs received by your project, as well as any media releases and program materials you produce. These will be added to your file and may be utilized by the Northland Foundation in our public information efforts.

As you will note, one of the conditions of the Agreement of Grantee is the submission of a final report on the activities, outcomes, and financial expenditures of your project. We will expect this report from you by: **05/31/2013**.

Please provide us sufficient narrative to describe the activities and impact of your project. For your convenience, you may access the report form through the Grantee Portal. If you do not have access to the Portal, the reporting form for grants "\$5,000 and Under" is available on-line at <a href="http://www.northlandfdn.org/Grants/ReportingForms">www.northlandfdn.org/Grants/ReportingForms</a>. The completed report can be submitted electronically to <a href="http://carole@northlandfdn.org">carole@northlandfdn.org</a>.

On behalf of the Northland Foundation, I would like to extend sincere congratulations to you and your organization. Please call Carole Saylor, Grants Manager if you have any questions. I look forward to learning about the progress and success of your project.

Sincerely,

Thomas S. Renier President

Attachments cc: Carole Saylor Carol Chipman



Building a Strong Foundation for the Future of Our Region 610 Sellwood Building • 202 West Superior St., Duluth, MN 55802 p. 218.723.4040 • 800.433.4045 • f. 218.723.4048 • www.northlandfdn.org



#### AGREEMENT OF GRANTEE

As a condition of a total grant of \$3,000.00 from the Northland Foundation to Duluth Public

#### Schools, ISD #709 in support of the Educators Impacting Student Achievement request, the

undersigned agrees:

- 1. To use the funds only for the designated purpose as described in the grant notification letter dated 03/19/2013 and to notify the Northland Foundation of and obtain its consent to any substantial deviations from said grant application.
- 2. To maintain its books and records to show, and separately account for, the funds received under this grant, and to maintain records of expenditures adequate to identify the purposes for which grant funds have been expended.
- 3. To permit the Northland Foundation, at its request, to have complete access to the grantee's files and records for the purpose of making such financial audits, verifications, and investigations as it deems necessary concerning the grant, and to maintain such files and records for a period of at least four years after completion or termination of the project.
- 4. To repay to the Northland Foundation any portion of the grant which is not used for the purposes specified herein or in the grant application.
- 5. To not use the funds for any purpose prohibited by law, and to immediately notify the Northland Foundation of any lawsuit or any proceedings before any federal, state, or local administrative agency, which may be initiated against it.
- 6. To submit progress reports to the Northland Foundation, detailing activities and progress in accomplishing the objectives of the project, as well as all expenditures made in administration of the grant, as requested by the Northland Foundation staff.
- 7. Upon completion of the period for which funds were granted, to submit a detailed final report of the activities carried out under the grant, a final expenditures report, and an evaluation of what has been accomplished by the project.
- That the total amount of this grant, or any payment thereof, may be discontinued, modified or withheld at any time when, in the judgment of the Northland Foundation, such action is necessary to comply with requirements of the law.

Name of Organization or Fiscal Agent

Authorized by Organization (Administrator, Officer, Board Chair, Superintendent)

Date

Project # 13-10379



### ACH Credit Authorization Agreement for automatic deposits

### GRANT # 13-10379

Please complete and return to the Northland Foundation

| Contact Name                                        | Contact email address                                                                                                                                                                                               |  |  |  |
|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| Organization Name (Grantee)                         | Contact Phone Number                                                                                                                                                                                                |  |  |  |
| Fiscal Agent Name/Contact Name/Phone Nur            | nber (if acting as fiscal agent for Grantee)                                                                                                                                                                        |  |  |  |
| Financial Institution                               | Account Name                                                                                                                                                                                                        |  |  |  |
| Financial Institution - Street Address              | Financial Institution - City/State/Zip                                                                                                                                                                              |  |  |  |
| Bank Routing Number                                 | Account Number at Financial Institution                                                                                                                                                                             |  |  |  |
| Savings Account                                     | Checking Account                                                                                                                                                                                                    |  |  |  |
| credit entries, and if necessary, debit entries for | ial institution listed above to initiate electronic monthly payment<br>adjustments to any credit entries in error to above named<br>ng entries are made. This authority will remain in effect until I<br>the Grant. |  |  |  |
| Authorized Signature / Title                        | Date                                                                                                                                                                                                                |  |  |  |
| Please attach voided check here:                    |                                                                                                                                                                                                                     |  |  |  |

Northland Foundation 202 W. Superior St. #610 Duluth, MN 55802 (218)723-4040 Fax: (218)723-4048 1-800-433-4045 www.northlandfdn.org

## Duluth Public Schools Fund - Grants for 2012-2013 School Year

|    | Project Name                                | School                | Principal            | Applicant #1    | Applicant #2     | Amount Approved |
|----|---------------------------------------------|-----------------------|----------------------|-----------------|------------------|-----------------|
| 1  | Native American Three Sisters Gardening     | Congdon Park Elem.    | Kathi Kusch-Marshall | Cindy Miller    | Carol Gallinger  | \$1,185.00      |
| 2  | Pieces                                      | Denfeld HS            | Tonya Sconiers       | Robert Fox      | Kevin Michalicek | \$400.00        |
| 3  | PBIS Positive Behavior Reinforcement Plan   | Denfeld HS            | Tonya Sconiers       | Barb Wiklund    | Tom Tusken       | \$800.00        |
| 4  | Chemisty Comes Alive - Or Dead              | Congdon Park Elem.    | Kathi Kusch-Marshall | Carolyn Heistad | Robert Fox       | \$388.00        |
| 5  | Bark and Bake                               | Lowell Elem.          | Tom Maki             | Gwyn Curran     | Jane Sullivan    | \$600.00        |
| 6  | The Sky is the Limit!                       | Laura MacArthur Elem. | Nathan Glockle       | JoAnn Margo     |                  | \$850.00        |
| 7  | Versa Tiles                                 | Nettleton Elem.       | Stephanie Heilig     | Linda Pelto     |                  | \$600.00        |
| 8  | Arts Literacy in a Secondary Setting        | Denfeld HS            | Tonya Sconiers       | Lisa Ann Larson |                  | \$1,000.00      |
| 9  | Linked Art/Veteran Project                  | Denfeld HS            | Tonya Sconiers       | Joe Schinger    |                  | \$1,500.00      |
| 10 | Work Within the Classroom                   | Denfeld HS            | Tonya Sconiers       | Terry Norton    |                  | \$1,100.00      |
| 11 | Choose to Read, Learn to Read, Love to Read | Laura MacArthur Elem. | Nathan Glockle       | Susan Borich    |                  | \$1,800.00      |
| 12 | Duluth East Habitat Plan                    | Duluth East HS        | Laurie Knapp         | Shawn Roed      | Jenifer Madole   | \$1,000.00      |
| 13 | Daredevil Robotics Summer Lego Camp         | Duluth East HS        | Laurie Knapp         | Tim Velner      |                  | \$1,500.00      |
|    |                                             |                       |                      |                 | Total =          | \$12,723.00     |



We received some great news; I applied for, and received a MSHSL Foundation grant for \$2,200 for my captain's leadership program!

We had a total of 62 student leaders/captains complete the program this year representing 24 sports/activities!

The Certified Team Captain course will take leaders from being an elected team captain to being effective team captain when leading their team to an unforgettable season!

Students on average took 6 hours to complete the course!

SHAWN ROED Activities Director Duluth East High School 301 N 40th Ave E Duluth, MN 55804

TABLE OF CONTE

SIL

| A Season of Significance            |
|-------------------------------------|
| Personal Evaluation Survey Debrief6 |
| Internal Perspective Survey7        |
| Information 2 Application           |
| What Would You Do? Scenarios        |
| 10 Myths of Being a Team Leader     |
| Information 2 Application           |
| 9 Qualities of Top-Notch Leaders    |
| Information 2 Application           |
| Delusion of Drugs Article Debrief   |
| Work Ethic with Keith Nord          |
| T.E.A.M. Dynamics Debrief           |

Rebounding from a Loss with Karl Mecklenburg ..... 28 

"The strength of the group is the strength of the leader." -- Vince Lombardi



|                                                    | MSHSL Foundation<br>2100 Freeway Blvd.<br>Brooklyn Center, MN 55430<br>763-560-2262       |                                         | WELLS FARGO BAN<br>MINNEAPOLIS, MN<br>17-1/910 |                                      | 4/8/2013                        |  |
|----------------------------------------------------|-------------------------------------------------------------------------------------------|-----------------------------------------|------------------------------------------------|--------------------------------------|---------------------------------|--|
| PAY TO THE<br>ORDER OF                             | Duluth East High School<br>ousand Two Hundred and 00/                                     | 100************************************ | ****                                           | \$                                   | ,<br>                           |  |
|                                                    | Duluth East High School<br>Attn: Shawn Roed<br>301 North 40th Ave East<br>Duluth,MN 55804 |                                         |                                                | Shu<br>Eye                           | DOLLARS A #                     |  |
|                                                    | #CO2961#                                                                                  |                                         | 1371434#                                       |                                      | <u> </u>                        |  |
| Minnesota State High School League Foundation 2961 |                                                                                           |                                         |                                                |                                      |                                 |  |
| D<br>Date<br>4/4/201                               | uluth East High School<br>Type Reference<br>I3 Bill                                       | Original Amt.<br>2,200.00               | Balance Due<br>2,200.00                        | 4/8/2013<br>Discount<br>Check Amount | Payment<br>2,200.00<br>2,200.00 |  |

0004

# Minnesota State High School League Foundation

TO: Duluth East

FROM: Executive Director, MSHSL Foundation

RE: Spring 2013 Grant

DATE: April 2013

Enclosed please find a check from the MSHSL Foundation in the amount of \$2,200.00. This check responds to the request you made and submitted by the appropriate deadline.

Please affirm the following and return this memo to the MSHSL Foundation no later than April 30, 2013.

On behalf of Duluth East, I affirm that the check from the MSHSL Foundation will be deposited into our school account and that the money granted to Duluth East will be