

**BOARD OF TRUSTEES
JARRELL INDEPENDENT SCHOOL DISTRICT
JARRELL, TEXAS**

Date: February 3, 2026

Reported by: Bob Mabry

Subject: Resolution of the Board Regarding Wage Payments during Emergency School Closings

Discussion/Action

Background Information:

Due to inclement weather from January 26–28, 2026, all Jarrell ISD campuses were closed to ensure the safety of students and staff.

Item Addressed:

When the District is closed and employees are instructed not to report to work, they may experience a loss of pay. District administration has determined that continuing wage payments for all regular employees—contractual and non-contractual, salaried and hourly—who would otherwise experience a loss of pay during an emergency closure serves important public purposes. These purposes include maintaining employee morale, reducing turnover, and ensuring continuity and stability in District operations.

Recommended Action:

Based on the considerations outlined above, the administration recommends approval of the Resolution authorizing wage payments to all eligible staff members for the emergency school closure dates of January 26–28, 2026.

Suggested Motion: I move to approve the recommended Jarrell ISD Resolution of the Board regarding wage payments during emergency school closings.