

2017 - 2018 TRS ACTIVECARE RATES

| TRs ActiveCare Medical Plan Name | Monthly Premium | District Contribution per Month | Monthly Paid Employees Payroll Deduction | 24 Pay Periods Deductions Payroll Deduction | 16 Pay Periods Deductions Payroll Deduction | PART-TIME 10-14 SUBSTITUTES (NO DISTRICT CONTRIBUTION) Ineligible for payroll deductions |
|--|---|---------------------------------|--|---|---|--|
| ActiveCare 1HD | | | | | | |
| EE (employee only) | \$351.00 | \$260.00 | \$91.00 | \$45.50 | \$68.25 | \$351.00 |
| ES (employee + spouse) | \$991.00 | \$260.00 | \$731.00 | \$365.50 | \$548.25 | \$991.00 |
| EC (employee + child(ren)) | \$671.00 | \$260.00 | \$411.00 | \$205.50 | \$308.25 | \$671.00 |
| FAM (family) | \$1,316.00 | \$260.00 | \$1,056.00 | \$528.00 | \$792.00 | \$1,316.00 |
| ActiveCare 1-HD Split Premium | SPOUSE WORKS IN A DIFFERENT PARTICIPATING DISTRICT | | | | | |
| ES (employee + spouse) | \$495.50 | \$260.00 | \$235.50 | \$117.75 | \$176.63 | |
| FAM (family) | \$658.00 | \$260.00 | \$398.00 | \$199.00 | \$298.50 | |
| ActiveCare 1-HD Pooling | BOTH WORK FOR DISD AND ONE DECLINES COVERAGE | | | | | |
| ES (employee + spouse) | \$991.00 | \$520.00 | \$471.00 | \$235.50 | \$353.25 | |
| FAM (family) | \$1,316.00 | \$520.00 | \$796.00 | \$398.00 | \$597.00 | |
| ActiveCare Select | | | | | | |
| EE (employee only) | \$514.00 | \$260.00 | \$254.00 | \$127.00 | \$190.50 | \$514.00 |
| ES (employee + spouse) | \$1,264.00 | \$260.00 | \$1,004.00 | \$502.00 | \$753.00 | \$1,264.00 |
| EC (employee + child(ren)) | \$834.00 | \$260.00 | \$574.00 | \$287.00 | \$430.50 | \$834.00 |
| FAM (family) | \$1,589.00 | \$260.00 | \$1,329.00 | \$664.50 | \$996.75 | \$1,589.00 |
| ActiveCare Select Split Premium | SPOUSE WORKS IN A DIFFERENT PARTICIPATING DISTRICT | | | | | |
| ES (employee + spouse) | \$632.00 | \$260.00 | \$372.00 | \$186.00 | \$279.00 | |
| FAM (family) | \$794.50 | \$260.00 | \$534.50 | \$267.25 | \$400.88 | |
| ActiveCare Select Pooling | BOTH WORK FOR DISD AND ONE DECLINES COVERAGE | | | | | |
| ES (employee + spouse) | \$1,264.00 | \$520.00 | \$744.00 | \$372.00 | \$558.00 | |
| FAM (family) | \$1,589.00 | \$520.00 | \$1,069.00 | \$534.50 | \$801.75 | |
| ActiveCare 2 | | | | | | |
| EE (employee only) | \$714.00 | \$260.00 | \$454.00 | \$227.00 | \$340.50 | \$714.00 |
| ES (employee + spouse) | \$1,694.00 | \$260.00 | \$1,434.00 | \$717.00 | \$1,075.50 | \$1,694.00 |
| EC (employee + child(ren)) | \$1,062.00 | \$260.00 | \$802.00 | \$401.00 | \$601.50 | \$1,062.00 |
| FAM (family) | \$2,004.00 | \$260.00 | \$1,744.00 | \$872.00 | \$1,308.00 | \$2,004.00 |
| ActiveCare 2 Split Premium | SPOUSE WORKS IN A DIFFERENT PARTICIPATING DISTRICT | | | | | |
| ES (employee + spouse) | \$847.00 | \$260.00 | \$587.00 | \$293.50 | \$440.25 | |
| FAM (family) | \$1,002.00 | \$260.00 | \$742.00 | \$371.00 | \$556.50 | |
| ActiveCare 2 Pooling | BOTH WORK FOR DISD AND ONE DECLINES COVERAGE | | | | | |
| ES (employee + spouse) | \$1,694.00 | \$520.00 | \$1,174.00 | \$587.00 | \$880.50 | |
| FAM (family) | \$2,004.00 | \$520.00 | \$1,484.00 | \$742.00 | \$1,113.00 | |
| HMO - Scott & White Health Plan | | | | | | |
| EE (employee only) | \$561.04 | \$260.00 | \$301.04 | \$150.52 | \$225.78 | \$561.04 |
| ES (employee + spouse) | \$1,263.08 | \$260.00 | \$1,003.08 | \$501.54 | \$752.31 | \$1,263.08 |
| EC (employee + child(ren)) | \$888.42 | \$260.00 | \$628.42 | \$314.21 | \$471.32 | \$888.42 |
| FAM (family) | \$1,400.98 | \$260.00 | \$1,140.98 | \$570.49 | \$855.74 | \$1,400.98 |
| Scott & White Split Premium | SPOUSE WORKS IN A DIFFERENT PARTICIPATING DISTRICT | | | | | |
| ES (employee + spouse) | \$631.54 | \$260.00 | \$371.54 | \$185.77 | \$278.66 | |
| FAM (family) | \$700.49 | \$260.00 | \$440.49 | \$220.25 | \$330.37 | |
| Scott & White Pooling | BOTH WORK FOR DISD AND ONE DECLINES COVERAGE | | | | | |
| ES (employee + spouse) | \$1,263.08 | \$520.00 | \$743.08 | \$371.54 | \$557.31 | |
| FAM (family) | \$1,400.98 | \$520.00 | \$880.98 | \$440.49 | \$660.74 | |