



**North Slope Borough School District  
Board of Education  
Central Office, Archie K. Brower Conference Room**

**Unapproved Minutes  
Special School Board Meeting  
January 29, 2020  
11:00 a.m.**

**CALL TO ORDER:** Board President Roxanne Brower called The Board of Education meeting to order at 11:18 a.m., recessed and reconvened at 3:40pm at the North Slope Borough School District Central Office Archie K. Brower Conference Room.

**ROLL CALL:**

Roxanne Brower	Mary Jo Olemaun	Qaiyaan Harcharek
Muriel Brower	Nancy Rock	Madeline Hickman
Nora Jane Burns		

**TELECONFERENCE:** Board Members Madeline Hickman and Nancy Rock were on teleconference. Joined by Consultant Fadil Limani and Attorney John Sedor.

**MOMENT OF SILENCE:** Was taken by the North Slope Borough School District.

**FLAG SALUTE:** The Pledge of Allegiance was said.

**APPROVAL OF AGENDA:** Qaiyaan Harcharek MOVED to approve the agenda. Nora Jane Burns SECONDED the MOTION. Under discussion, Mary Jo moved items G before item E, before Superintendent Resignation. Muriel Brower second the motion and called for question. Roll call vote was called for the amended motion.

**ROLL CALL VOTE TAKEN:**

Mary Jo Olemaun	Yes	Qaiyaan Harcharek	No
Roxanne Brower	No	Nancy Rock	Yes
Madeline Hickman	Yes	Muriel Brower	Yes
Nora Jane Burns	No		

THE MOTION CARRIED with a three to four vote.

**EXECUTIVE SESSION:** The reasons for going into executive session was read into record: "The Board reserves the right, within the constraints of State Law, to recess an open meeting into executive session. Such sessions will be announced by the President and approved by a majority of the Board for discussion of the following subjects as permitted by law:

- 1) Matters of immediate knowledge which would clearly have an adverse effect Citizens having a concern should discuss the matter with the Superintendent first. After the Superintendent has heard the complaint then it may be brought to the Board. Complaints against students or staff will be heard in executive session. upon the finances of the District and Borough.
- 2) Subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion.

3) Matters which by law, municipal charter, or ordinance are required to be confidential. The matters listed above include problems pertaining to individual students and individual employees, staff negotiations, pending or potential litigation. However, the mere discussion of persons or finances will not be the cause for an executive session.

Board Member Mary Jo Olemaun moved to go into executive session to discuss the superintendent's resignation. Muriel Brower SECONDED the MOTION. Roll Call vote was requested by President Brower:

ROLL CALL VOTE TAKEN:

Mary Jo Olemaun	Yes	Qaiyaan Harcharek	No
Roxanne Brower	No	Nancy Rock	No
Madeline Hickman	Yes	Muriel Brower	Yes
Nora Jane Burns	Yes		

THE MOTION CARRIED with a three to four vote. Executive session taken at 3:52pm.

Mary Jo Olemaun asked if the discussion on the Superintendent's Contact at the last Board meeting was legal. John Sedor explained the provision under C2, in executive session. Discussion was held on the recording be aired.

Superintendent Ahgeak waived her right for a closed session in addressing her resignation. At that point the Board went out of executive session.

Further discussion was held on the executive session provisions under attorney/client and the scope of the resignation on hand.

Qaiyaan Harcharek stated that the Board can choose to accept the resignation covered through June 30, 2020. The letter dated January 27, received yesterday, informed the Board the Superintendent decided not to negotiate. The Board does not need to accept the resignation, the Board can allow the expiration of the current contact on June 30, 2020. No Board action is required. Mary Jo Olemaun requested the Board look at what is the best interest of the District.

Qaiyaan Harcharek MOVED to accept the Superintendent's resignation. Muriel Brower SECOND the MOTION. Mary Jo Olemaun opposed the motion, and urged the Board to listen to resignation letter and not accept it for the District to move forward in the Strategic Plan, allow Kathy to continue. Mary Jo Olemaun explained that she thought the Board was in negotiation with the Superintendent at least that was the motion made at the February 23, 2020, Special Meeting.

Muriel Brower explained that the negotiation committee was in the process of considering a one year extension when the resignation letter was received on 1/27. Qaiyaan Harcharek explained that negotiations were held, a resignation letter was received, and the Executive Superintendent Search proposal is now before the school board.

Qaiyaan Harcharek MOVED to start immediately the Executive Superintendent Search with Association of Alaska School Boards. Nora Jane Burns SECONDED the motion. Mary Jo Olemaun recommended that they not use AASB, stating they are too deep into the business of the Board and District. She recommended that the Board reach out to Shirley Holloway and see if she would like to put in a bid. Muriel Brower agreed that Ms. Holloway had ties to education and is she is currently assisting Ilisagvik with their search. Her concern is that it was February, Ms. Holloway availability and would it be under her own business? Qaiyaan Harcharek expressed concern with the limited time the Board had to work under. The RFP should have been done in December. The board need choose one or another.

President Brower noted that the Board can vote the motion down to move forward.

QUESTION CALLED; ROLL CALL VOTE TAKEN:

Mary Jo Olemaun	No	Qaiyaan Harcharek	Yes
Roxanne Brower	Yes	Nancy Rock	Yes
Madeline Hickman	No	Muriel Brower	Yes
Nora Jane Burns	Yes		

THE MOTION CARRIED with a two to five vote.

Deano Olemaun spoke on the Superintendent's resignation that he was a former board member for six years and President for five of those years. He was fortunate to have mentorship from Archie Brower who provide direction for the Board and every board member had a voice, when a decision was made, no one over ran that decision. He had a vested interest in the District with six children in school and urged the Board to come together and take responsibility. He further stated when he was a board member he never missed a meeting, one he called in. He knew he needed to know the material covered at each meeting and made every effort to be present at each meeting. It was better for every child, for all children, to come together as a Board.

Qaiyaan Harcharek asked if Association of Alaska School Boards (AASB) could include reaching out the Shirley Holloway. President Brower asked if Shirley Holloway's timeline for Superintendent Search can be garnered. Mary Jo Olemaun was concerned that would it justify having another meeting to find out and incur cost involved.

Superintendent Kathy Ahgeak shared that she believed in taking responsibility and the need for positive communication and for building a positive healthy working relationship.

Qaiyaan Harcharek MOVED that with the availability of Shirley Holloway he rescinded his motion to go with AASB for the Superintendent Search. Nora Jane Burns rescinded her second. The motion on the floor was rescinded. Qaiyaan Harcharek stated that he did not want it to take two weeks to find out, that Shirley Holloway can be immediately contacted. A special meeting can be called.

Muriel Brower MOVED that the Board table this memo with the Superintendent Search indefinitely. Qaiyaan Harcharek SECONDED and called for questions. Muriel clarified that her motion was to table this agenda item indefinitely with the discussion that the Board had concerning Shirley Holloway and the follow up to call a meeting once they get a hold of her.

President Brower reiterated the motion, for clarification, stating, there was a motion to table the superintendent search through AASB, and get a confirmation for Dr. Holloway. Question called. The MOTION CARRIED.

**ADJOURNMENT:** Qaiyaan Harcharek MOVED to adjourn and asked for unanimous consent. Hearing no objections. THE MOTION CARRIED UNANIMOUSLY. The meeting was adjourned at 5:30 p.m.

Respectfully submitted:

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Susan Hope, Presiding School Board Secretary

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Roxanne Brower President

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Muriel Brower, Clerk

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Date