

Regular Board Minutes
Tuesday, June 26, 2024 @ 5:00PM
Administration Conference Room

Present: James RunningFisher-Chair, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais online, Lockley Bremner, Kristy Bullshoe. **Absent:** Michael Hoyt.

Mr. RunningFisher called the meeting to order at 5:00. Board members welcomed the new Browning Schools Superintendent, Rebecca Rappold.

Important Dates to Remember: Board Training with MTSBA is scheduled for July 18; 8AM is continental breakfast and 9AM to 12PM is strategic training, Lunch 12PM and school board training with Andrew Vigeland 1PM to 4PM. The Nafis visit is July 12 with half day touring BPS new facilities 8AM to 12PM. BPS bus will take group to tour facility. Mr. RunningFisher stated there is a meeting in Helena for school board. Superintendent Rappold will send the agenda for the Rigorous Action meeting.

Approval of Minutes: Motion by Mr. Bremner to approve the Special Board Minutes 5/28/24 with change: ESSER III for Learning Loss should be stated in the ESSER budget discussion. Second by Ms. YellowOwl. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for.

Approval of Agenda: Motion by Ms. YellowOwl to approve the agenda removing Legal, Time and Labor issue and Student Recognition. Second by Mr. Bremner. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for.

Public Comment: Matthew Johnson thanked the school for all they have done for his family. Mr. Johnson stated he is resigning to take care of himself and his family and hopes to be back with the district at some time. His family is having a hard time. Mr. Johnson stated he has an opportunity to continue to work with native trauma institute and will continue to serve the district. Mr. Johnson stated he knows the district is in a budget crunch, but stated it is easy for him to leave now because of Rebecca, Jennifer and Charlie, all are incredible leaders. He will continue to give and stated he has been supported immensely by the school and thanked the board for 30 years. Mr. RunningFisher stated that Matthew is an asset to the community, and has touched many lives, many love him and look up to him; the community needs him. Mr. Johnson stated that 80% of BHS is suicidal, when he lost his son, the school was incredible; he was loved at the school and they checked on him often but it happens; everyone loved him as much as he did. Mr. Johnson asked the board not to forget the Buffalo Hide, they don't have much. Mr. Johnson stated he would never leave if there were different circumstances.

Wayne Bullcalf asked if the transportation staff can get paid for their DOT physicals \$140; some do more than one time per year and stated that the district self-insurance program takes care of it one time. license. Superintendent Rappold stated that her and Sandra Rivas were discussing this and stated that there are other individuals that pay for their certification and could open the door to a lot more. Garland Stiffarm stated that the school should check with the military group coming in to see if they can get this done through them and it would be paid for. Board members agreed that the school would look into this.

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Child Nutrition-Copy Center- Warehouse - Dalaina Grant; Curriculum and Instruction - Rebecca Rappold; Parent, Community Outreach, FIT - Irene Augare; Blackfeet Language-Native American Studies - Robert Hall; Student Activities Report - Heidi Bullcalf; Technology Department - Travis Miller; Transportation - Francis Bullcalf; Buffalo Hide Academy - Charlie Speicher and Maintenance, Facilities/Security/Construction - Reid Reagan. No discussion.

Superintendent Report

Superintendent Update by Corrina Guardipee-Hall. Superintendent Rappold stated that Ms. Guardipee-Hall's update covers where the year ended with the strategic plan and focuses on safety, and graduation that are pillars over the past year. The administration will continue the plan and align work to those pillars.

Update on child Nutrition Programs: Dalaina Grant handed out information for the summer schedule and stated that OPI did not approve the Supper Program for summer as schools can only have two food programs in summer through OPI. The supper program will start again in September. Ms. Grant stated that the team tables are on the agenda with a new quote. She will be attaching the monthly reimbursements with each building report she submits. The reimbursement report for this last month show that breakfast and lunch (391 snacks) is low. Disposable meals is a concern and Ms. Grant is working with her site supervisor on plan for the new school year. Napi does have one classroom eating grab-n-go meals and the other classes are going to the regular traditional cafeteria meals. Ms. Grant is talking to principal about cost and how it will work. Ms. YellowOwl stated she was not aware BPS is not moving forward with some breakfast, lunch and dinner and wants to make sure students are provided 3 meals all summer. Superintendent Rappold stated it is only supper not being provided. Mr. RunningFisher stated the whole state is cut from the supper program during summer. Ms. YellowOwl asked about portion sizes for students. Ms. Grant stated that the cooks go by sizes of who is being served. Ms. YellowOwl stated she was told they go by required amounts. Ms. Grant stated some cooks continue to try to work under the previous procedures. Ms. YellowOwl would rather give the food to the kids and not have leftovers and also noted that some kids do not get up until noon and miss breakfast and asked if BPS can go later in the summer. Ms. Grant stated she wanted to make adjustments on lunch bags for Friday but OPI did not approve it; they do try to go a little bit longer. When closing daily, the cooks make extra plates for kids, but try to follow the schedule approved. Ms. Salway Bullshoe asked if there are a lot of leftovers. Ms. Grant stated yes; the skatepark is serving leftovers alongside of their main meal. Ms. Salway Bullshoe stated in the last meeting there was money in reserves and asked if they can do the supper program and also there is the option of taking money from the cell phones for the supper program. Superintendent Rappold stated there is no determination on cell phone savings yet and reserves there are some funding options. Ms. Rivas stated they are not being approved and BPS would have to pay 100% and the supper program would be \$300,000. Mr. RunningFisher asked if the BPS can afford to continue the supper program if they had \$600,000 in reserves and stated that they could ask the Tribe to do this program; they all have kids here and many kids do not get to eat supper; see what the costs would be to fund the supper program. Ms. Rivas stated that all kids up to 19 years old eat free. Mr. Grant stated that BPS subsidized food service up to \$900,000 and does not have that money and asked if we continue to do this will BPS be in the red in 2-years. Ms. Grant cooks keep total of kids that eat breakfast and lunch; every meal has to be accounted for. Ms. Salway Bullshoe asked if should on early or late summer hours. Ms. Grant stated that summer school starts at 8AM; and they chose to stay at 7AM for breakfast; kids show up at 9AM. Superintendent Hall stated the skate park only serves lunch. Ms. Grant stated she has problems with staff. Ms. Rivas stated that summer school has ended and should revisit the meal schedule; look at those numbers and maybe do brunch so they don't go a full day without a meal. Mr. RunningFisher agreed and asked for costs for this and ask the tribe for the whole amount. Ms. Grant stated there were 1,485 kids for one month at \$4.25 ea. Board members agreed

Update on Department of Defense: Garland Stiffarm with Tribal health, talked about the military group coming in for a medical clinic in July for 2 weeks. They are offering physicals, eye exams, 17 dentists and a spay and neuter clinic for pets. 160 of the group will stay at the boarding dorm and the rest will be housed at BPS; total of 220 military people. There will be an area for medication in the concession stand. BPS buses will transport the group. elders day will be on July 18. They will do other projects in the community and the school plays a big part in making this all happen. Mr. Stiffarm is willing to work on the physicals with the transportation department to help with costs. Total cost for this event in the community is \$7 million; they will pay for bus driver wages, security staff etc. They will have a couple of generals flown in on July 25. There will be a detailed schedule. Mr. Stiffarm handed out a schedule of events taking place now through the next 2 weeks. The military group is working on the baseball fields, a feeder program, t-ball, little league. Mr. RunningFisher offered to haul in sand if needed. Board members thanked Mr. Stiffarm for making this event possible.

Ms. YellowOwl asked to have the Random drug testing policy for staff and students on the next agenda as well as information regarding how individuals are selected. Board consensus to bring this policy forward.

HR Status Update: Beverly Sinclair reviewed status of open positions: SpEd Director, Elementary teachers-9, HS teachers-9, Maintenance-1, Attendance Clerk BES-1, Student Support Svcs-3, Support Staff-9. Superintendent Hall stated that April 1 is the day for teachers are able to transfer into other positions. Elementary teachers are able to transfer into high school positions because it is easier to recruit elementary teachers.

Ms. YellowOwl stated that she trusts Superintendent Rappold but asked to bring the transfer policy #2130 forward because there are questions concerning transfers being made without notice. Superintendent Rappold agreed that there were transfers made without notice and will clean this up.

Coaches Update: Beverly Sinclair stated that the AD has been hired and head coaches and assistant coaches will be brought forward next meeting.

Resignations: The following resignations were accepted by the superintendent: Danielle Augare, Elementary Teacher-Napi, Effective 6-3-24; Robert L. Bremner, Vocational Education Teacher-BHS/BMS, Effective 6-3-2024; Ginny Crawford, School Psychologist-SPED Department, Effective 6-20-2024 and Matthew Johnson, Student Support Services Director, Effective 6-25-24. Superintendent Rappold noted that Mr. Johnson will be brought forward to receive a gift, for his years with the district, at a later time.

ITEMS OF ACTION

Hiring: Motion by Ms. YellowOwl to approve hiring Bobbi Jo Powell, Elementary Teacher-Stamiksiitsiikin Elementary 2024-2025 (\$42,195.00) pending successful background check/drug test. Second by Ms. Salway Bullshoe. No public participation. No board discussion. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for.

Contract Service Agreements: Motion by Ms. YellowOwl to approve contract service agreements for the following pending successful background checks: Shawnee Skunkcap, Inventory-Prepare iPads-BES 2024-2025 (\$840.00); Michelle Harrell, Inventory-Prepare iPads-Napi 2024-2025 (\$840.00); Mistyne Hall, Inventory-Prepare iPads - BMS 2024-2025 SY (\$1,008.00) and Rodolpho Rivas, Inventory-Prepare iPads - BMS 2024-2025 SY (\$1,008.00). Second by Ms. Salway Bullshoe. *Board discussion:* Ms. YellowOwl asked if there are individuals in each school that can do the iPad work. Superintendent Rappold stated that Everett Holm expanded that department due to one-to-one devices. The plan was in place before covid and expanded during covid with 3,000 devices. These contracts are hired to reset the iPads to be ready the first day of school for instruction and assigned to students each year. The Its are working on networking lines, moesel, inventory and the contracted staff work on the iPads. The Stamiksiitsiikin Elementary is not directly tied to students and these people are in classrooms day one and it is up to the school to set their plan. She is working with ITs to develop the Tech Committee district wide plan. Ms. Salway Bullshoe asked if other employees have the same opportunity to do this. Superintendent Rappold stated that these ae the building Tech mentors and they have access to devices, passwords, Moesel, etc. and they have a very specific role and confidential information. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for.

Motion by Mr. Gallup to approve the following contract service agreements pending successful background checks: Innovation Grant Retention Stipend for Childcare Staff 2023-2024 (\$7,500.00); Alyssa ArrowTop, Blackfoot Worksheets and Curriculum 2024-2025 (\$840.00); Jake ArrowTop, Blackfoot Worksheets and Curriculum 2024- 2025 (\$840.00); Rick Hoyt, Summer Program Assistant - 21st Century 2024-2025 (\$1,456.00); Rick Hoyt, Summer School Assistant-EeKahKiiMaht 2024 (\$1,768.00); Certified Summer Program Assistants - EeKahKiiMaht 2024- 2025 (\$14,280.00); EeKahKiiMaht Student Summer Program 2024-2025 (\$8,404.80) and Robert Miller, Summer Wellness Activities 2024-2025 (\$3,465.00). Second by Mr. Bremner. No public participation. No board discussion. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for.

Out of State Travel: None

In State Travel: None

Approvals: Motion by Ms. YellowOwl to approve Hot Food Serving Counter Table - Napi Elementary 2024-2025 (\$31,774.29). Second by Mr. Bremner. No public participation. No board discussion. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for.

Motion by Mr. Bremner to approve High School Student Attendance Agreement (Billings) 2023-2024. Second by Ms. Salway Bullshoe. No public participation. No board discussion. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for.

Motion by Ms. YellowOwl to approve the following items: Extended Contract-Cinnamon Salway, Additional Director Duties for Staff and Student Wellness 2024-2025 (\$3,420.00) Extended Contract-Travis Blue, Build & Set- up Obstacle Course for Wellness Program 2024-2025 (\$2,817.00). Second by Mr. Bremner. *Board discussion:* Ms. YellowOwl asked what the obstacle course consists of. Superintendent Rappold stated that the contract is outside of his typical work and should fall under the temporary compensation schedule at \$21.00/hour and asked to change the total amount to \$1,680.00. Mr. Blue will be contacted and asked if he is still interested in the work. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for.

Motion by Mr. Gallup to approve Assistant Superintendent Contract: Jennifer LaFromboise Wagner 2024-2025. Second by Ms. Salway Bullshoe. *Board discussion:* Ms. YellowOwl stated that the board set the salary and approved the contract at that salary in a previous meeting. Superintendent Rappold stated that the salary was set and the person is asking to negotiate the salary which is in line with the opportunity given the superintendent. Ms. YellowOwl noted that Ms. Wagner is a transfer. Mr. Bremner reviewed the letter from Ms. Wagner regarding her daily rate of pay \$497.63 and her contract is being changed to 260 days with additional duties of curriculum and special education services \$129,376.00 and last year her salary was based on 215 days, \$106,000; we're adding 45 days to contract. Mr. RunningFisher stated that past superintendent recommended \$110,000 and this amount is over that. Mr. Gallup stated Ms. Wagner has many duties being added. Superintendent Rappold stated that her and Ms. Wagner will share the curriculum director position and the special services director position until it is filled and stated that the previous superintendent did not do this. Mr. Gallup stated there are no SpEd Directors in State and suggested board members pick an amount to pay and remember 45 additional days plus extra duties. Ms. YellowOwl felt that \$118,000.00 should stand; the high school principal had lot of duties too. Mr. Bremner agreed with \$118,000. Mr. Gallup stated that it will be up to Ms. Wagner to decide now. Ms. Wagner stated that she is aware that she is certified and this is not a raise; only the days have changed and additional duties are added. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for \$118,000.00.

Motion by Ms. YellowOwl to approve the following items: MOU Manpower, Teen Pregnancy Prevention Program 2024-2026; Montana Medical Billing Contract-Medicaid Billable Svs 2024-2025; MOU between Browning Public Schools & Blackfeet Tribal Health 2024-2025; Emergency Preparedness School Safety Plan 2024-2027; Sletten Change Order #2, KW Shear Wall & Admin Building Exterior (\$440,403.00); District Claims #93504-#93607 & #441015-#441162 (\$1,704,957.05); Student Activities Claims #705928 - 705932 (\$5,211.40); Cancelled #705915 & 705920 and Additional Pays/Payroll. Second by Ms. Salway Bullshoe. *Board discussion:* Reid Reagan noted that the change order is for the administration building. Dee Ann Kipp stated that the board needs to review the Emergency Preparedness Plan yearly. These will be posted in the buses for all drivers and there is a section for modifications and changes. Items added: Lock-Out, AED Cardiac Plan, assessment plan which is designed to identify and mitigate a threat, MHSA Event Emergency Plan which is specific to their requests and coaches plan in the Handbook because they are most time by themselves; these are quick things and

simple steps to keep kids safe. The plan is good for 3- years. Ms. Kipp stated that this plan is for the Administrators and it is in the board packet and can be on the computer in a word program where you can click on the item and it will take you to the page of each heading. There are MOUs with Babb, BMS, Glacier County, and Tribe. Ms. YellowOwl requested flip charts. Superintendent Hall stated those will be reprinted and she has a meeting with Ms. Kipp to discuss this. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for.

PERSONNEL: None

LEGAL ISSUES: Time & Labor Removed

Motion by Mr. Bremner to adjourn at 6:45PM. Second by Ms. Salway Bullshoe. Motion passed with James RunningFisher, James Evans, Brian Gallup, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Kristy Bullshoe voting for.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ James RunningFisher, Board Chairperson

_____ Sandra Rivas, District Clerk