

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: **Consider Annual Legal Services Retainer Agreement with Walsh, Gallegos, Kyle, Robinson & Roalson P.C. for the 2025-2026 school year**

Date: July 21, 2025

Administrator Responsible/Position: Sarah Santone, Paul Neuhoﬀ

A. Purpose of Agenda Item:

☐ Information Only ☒ Action Needed ☐ Receive Input

B. Authority for This Action:

☒ Local Policy ☒ Law or Rule ☐ N/A

C. Priority, Goal, or Need Addressed:

☐ Strategic Plan ☐ District/Campus Improvement Plan ☒ Other

Priorities

- ☐ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- ☐ **Priority 2:** Maximizing Academic Performance.
- ☐ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- ☐ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- ☐ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

- ☐ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary:

This retainer agreement entitles the district to telephone consultation on day-to-day matters, such as employment, legislative interpretation and implementation, discipline, and special education school law matters.

Background Information:

Additional services such as construction documents, letters of opinion, and extended services related to legal issues, are provided at a reduced hourly rate. Legal updates, through emails, newsletters, audio conferences and reduced-rate conferences keep the staff current. This agreement does not obligate the Board of Trustees beyond the basic services, which are of great help to the administrative staff. The Board retains its ability to retain representation of its choice through a letter of engagement for any legal matter.

E. Comments Received:

☐ LT

☐ DEIC

☐ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F. Administrative Recommendation:

That the Board approves the retainer agreement with Walsh, Gallegos, Trevino, Kyler and Robinson P.C., for the 2025-2026 school year.

G. Fiscal Impact and Cost:

Amount: \$1,000.00 retainer

☒ Budget

☐ Grant/Special Funds

☐ Other

☐ Bond

H. Exhibits:

None

I. Action: "I move to approve/disapprove/postpone" the retainer agreement with Walsh Gallegos, Kyle, Robinson & Roalson P.C. for the 2025-2026 school year.

Motion by: _____ second by: _____

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson
AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson
ABSTAIN: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED/DENIED/POSTPONED