

Graham Independent School District Board Agenda Item Synopsis

Subject: Consider Approval of a Budget Amendment for the Graham Incentive for Teacher (GIFT) Program

Background Information:

In 2018, Graham ISD implemented a performance pay connected to the STAAR/End of Course assessments. This model specifically targets the performance of teachers in grades 3-8 and EOC assessed courses. This model connects student performance to the classroom teacher. The district has engaged in the process since this program's inception.

Administrative Consideration: 57 teachers qualified for this performance pay

Budgetary Impact:

Budget Amendment up \$30,000

Recommendation:

The Administration recommends that the Board of Trustees approve the Budget Amendment for the Graham Incentive for Teacher (GIFT) Program.

Meeting Date: December 11, 2024