



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Staff Recognition Program

Meeting Date: March 12, 2025

Prepared by: Superintendent's Office

Date Prepared: March 6, 2025

Information Briefing Action Enclosure Item(s)

**Rockford Area Schools
Independent School District 883
Staff Recognition Program**

It is the intent of the Rockford Area Schools, ISD 883 to recognize district employees in the following manner:

RETIREMENTS: (Employees who have retired in the past school year)

| | |
|------------------------|----------------|
| Teachers/Support Staff | engraved clock |
| Administration | crystal globe |
| Board Members | Plaque |
| Superintendent | Bell |

(all at a nominal cost per state statute)

YEARS OF SERVICE:

(Actual Years Worked-hire date less any unpaid leaves)

| | |
|----------|--------------------|
| 5 years | certificate |
| 10 years | certificate |
| 15 years | certificate |
| 20 years | framed certificate |
| 25 years | framed certificate |
| 30 years | framed certificate |

If approved annually by the Rockford Education Foundation or alternate donor,

| | |
|----------|---------------------------|
| 20 years | gift certificate for \$40 |
| 25 years | gift certificate for \$45 |
| 30 years | gift certificate for \$50 |



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SCHOOL BOARD STAR AWARDS:

For those who went above and beyond to benefit the students in our school district. Nominations are completed by staff and are due at a date determined annually by the Board with a Board committee finalizing the award winners. Plaques are given to individual finalists or group.

RECOGNITION THROUGH RESOURCE TRAINING AND SOLUTIONS

Leaders in Educational Excellence Award—Annual. The District will cover the cost, provided by Resource, of the following:

| | |
|--------------------|---|
| Banquet and Plaque | Up to 3 honorees |
| Banquet | Each Honoree's guest and supervisor (up to 3 total supervisors) |

Educational Support Staff Award—Annual. The District will cover the cost, provided through Resource, of the following:

| | |
|--------------------|---|
| Banquet and Plaque | Up to 4 honorees |
| Banquet | Each Honoree's guest and supervisor (up to 4 total supervisors) |

Timeline:

- Presentation to the DAT team - 3/19 (Pending Board Approval)
- Nominations forms going out- Superintendent Memo on 4/4
- Deadline to submit nominations – 5/4 at 11:59 pm
- Selection Committee meeting – Week of May 5th
- Recognition - 6/5 during the end of the year celebration