

We **EMPOWER** every **STUDENT** with high-quality learning experiences that cultivate **CHARACTER**, a passion for **LEARNING**, personal **GROWTH**, and civic **RESPONSIBILITY**.

**ACHIEVING EXCELLENCE
EACH STUDENT
EACH DAY**

VISION

BENJAMIN DISTRICT 25 ENVISIONS A FUTURE IN WHICH EVERY STUDENT REACHES THEIR FULL POTENTIAL AND IS PREPARED TO THRIVE IN AN EVOLVING WORLD.

CORE VALUES

COLLABORATION

Fosters shared learning, community connection, and communication of ideas.

INNOVATION

Encourages creativity, engagement, and meaningful application of learning.

RESILIENCE

Builds the confidence, grit, and perseverance needed for lifelong learning.

CRITICAL THINKING

Supports high-quality learning, problem solving, and adaptability.

ETHICAL CITIZENSHIP

Grounds students in responsibility, integrity, and fairness to contribute positively to society.

CURIOSITY

Ignites passion for learning and sustains inquiry beyond the classroom.



PROFILE OF A GRADUATE



CRITICAL & CREATIVE THINKERS

Graduates analyze complex problems, think creatively, and apply knowledge to new situations.



EFFECTIVE COMMUNICATOR & COLLABORATOR

Graduates express ideas clearly and respectfully, while working together with multiple perspectives and individuals.



SELF-DIRECTED & ADAPTIVE LEARNER

Graduates take ownership of learning, demonstrate curiosity, and adapt in an evolving world.



ETHICAL & RESPONSIBLE DECISION-MAKER

Graduates act with integrity, make responsible choices, and consider the impact of their actions on others.



RESILIENT & WELL-BALANCED INDIVIDUAL

Graduates demonstrate perseverance, emotional intelligence, and personal well-being.



INNOVATIVE & VISIONARY LEADER

Graduates lead with empathy, creativity, and a commitment to positive change.

STRATEGIC PLANNING GOALS AND STRATEGIES TO IMPROVE PERFORMANCE



**STUDENT
ACHIEVEMENT**



**LEARNING
ENVIRONMENT**



**WORKING
ENVIRONMENT**



**FAMILY AND
COMMUNITY
PARTNERSHIPS**



RESOURCES

STRATEGIC PLANNING GOALS AND STRATEGIES TO IMPROVE PERFORMANCE



STUDENT ACHIEVEMENT



LEARNING ENVIRONMENT



WORKING ENVIRONMENT



FAMILY AND COMMUNITY PARTNERSHIPS



RESOURCES



STUDENT ACHIEVEMENT

Advance student achievement for every learner through rigorous, relevant, and engaging instruction that fosters academic growth, critical thinking, and real-world readiness.

Strengthen Literacy and Mathematics instruction to maximize student growth and achievement.

Evaluate, align, and communicate Pre-K through 8th grade curriculum.

Implement a district data dashboard and framework to inform instructional decisions.

Monitor and improve student performance in all student subgroups.



WORKING ENVIRONMENT

Empower and sustain a diverse, high-performing workforce by fostering leadership, continuous improvement, and a supportive culture of collective responsibility focused on student success.

Strengthen staff recruitment, retention, leadership opportunities, and professional development.

Enhance articulation and collaboration between the elementary, middle, and high schools.



FAMILY AND COMMUNITY PARTNERSHIPS

Strengthen authentic, trust-based partnerships with families and the community that elevate student voice, value diverse perspectives, and foster shared responsibility for student success.

Improve communication, collaboration, and education with families and community.



LEARNING ENVIRONMENT

Cultivate a healthy and inclusive district culture that promotes well-being, belonging, and engagement so every student feels safe, supported, and empowered to learn at high levels.

Improve Multi-Tiered Systems of Supports (MTSS) to ensure student interventions are effective.

Evaluate and improve enriched and accelerated learning opportunities.

Monitor and enhance student well-being, belonging, and culture.

Plan for judicious use of technology to enhance teaching and learning.



RESOURCES

Ensure long-term district and school stability through strategic planning, operational efficiency, and responsible stewardship of financial and human resources.

Ensure good stewardship of resources and alignment to strategic plan goals.