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October 23, 2025

**VIA ELECTRONIC DELIVERY**

Ms. Laura Kitaeff  
[Lms715@gmail.com](mailto:Lms715@gmail.com)

**Re: Freedom of Information Act Request**

Dear Ms. Kitaeff:

This correspondence is in response to your Freedom of Information Act (“FOIA”) request received by the District on October 8, 2025. You requested the following records:

**1. Complaints or Reports**

Any and all records documenting the **existence, date, and notation** of complaints or reports—written or verbal—received by the district, its administrators, or legal counsel **from January 1, 2024, to the present** regarding Almir Emso. This includes any record noting that a complaint or report was received, without requesting the content or substance of the complaint itself.

**2. Investigations**

Any records documenting whether an **investigation** was initiated in response to any complaint about Almir Emso beyond the case involving the student. This includes memoranda, internal summaries, correspondence, or notations of verbal instructions or briefings regarding investigations. **No content or findings of the investigation are requested.**

**3. Specific July Interactions**

Any records, calendar entries, or notations confirming that a staff member spoke directly with the Superintendent **on or about July 2, 2025**, and later with district legal counsel **Stephanie Jones on or about July 11, 2025**, regarding Almir Emso. This includes documentation of verbal reports or conversations. **No content or details of the discussions are requested—only confirmation that the meetings or communications occurred.**

**4. Board Awareness**

Any documentation reflecting that any Board member was made aware of staff concerns or complaints regarding Almir Emso, including agendas, executive session minutes,

communications, or records of verbal briefings. **This request is limited to evidence that the awareness or briefing occurred, not the content of complaints or discussions.**

#### **5. District Communications About Media Statements**

Any records documenting communications—written or verbal—between the Superintendent's office, legal counsel, and/or Board members regarding the district's public statements to media outlets about whether complaints against Almir Emso existed. **The request is limited to existence, date, and notation of the communications, not the content itself.**

Enclosed please find records responsive to your request. Please be advised that records have been redacted or withheld pursuant to the following exemptions set forth in FOIA:

- 5 ILCS 140/7(1)(c) – Personal information, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- 5 ILCS 140/7(1)(f) – Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body;
- 5 ILCS 140/7(1)(l) – Minutes of meetings of public bodies closed to the public as provided in the Open Meetings Act until the public body makes the minutes available to the public under Section 2.06 of the Open Meetings Act;
- 5 ILCS 140/7(1)(m) – Communications between a public body and an attorney representing the public body that would not be subject to discovery in litigation;
- 5 ILCS 140/7(1)(n) – Records relating to a public body's adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed.

To the extent your request has been denied by the District Freedom of Information Officer, you may appeal this decision to the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62701, 877-299-3642 [[publicaccess@ilag.gov](mailto:publicaccess@ilag.gov)]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag  
Pleasantdale School District 107 FOIA Officer