

Buffalo-Hanover-Montrose Schools
2024-2025 SCHOOL YEAR RATES

Effective 09/01/2024

SUBSTITUTE

Substitute Food Service	\$ 17.00/hr
Substitute Custodian	\$ 17.00/hr
Substitute ESP	\$ 17.00/hr
Substitute Clerical	\$ 17.00/hr

- Each year those substitute non-licensed staff who have retired from the district but serve as a substitute shall receive an additional \$1.00 per hour. Other classified substitute rates may be adjusted for former employees who choose to substitute. Other rates for classified employees may be higher due to longevity in subbing.

Substitute Teacher (full day)	\$ 180/day or \$90/half-day (days 1-20) \$ 190/day or \$95/half-day (days 21-40) \$ 200/day or \$100/half-day (days 41-60) \$ 210/day or \$105/half-day (days 61+)
Substitute ECFE Teacher	\$22.00/hr
Substitute ECFE Assistants	\$16.50/hr

- *A long-term substitute position is a position that will be 31 consecutive schools days or longer in the same assignment. Long term substitute teachers will be placed on the salary schedule with appropriate fringe benefits according to the Master Agreement between ISD 877 and Education Minnesota-Buffalo, EdMN, AFT, NEA, AFL-CIO Local 1908.*

Note: A substitute teacher who replaces the same teacher for 20 or more consecutive school days shall hold a MN license valid for the assignment.

HOMEBOUND INSTRUCTION

Per hr. of teaching	\$ 36.00
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AVID TUTOR

Per hr. of tutoring	\$ 18.00
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ACTIVITY TICKET TAKERS/EVENT WORKER

Ticket Taker Starting: \$15.00/hr

Ticket Taker 3rd Year/Max \$16.50/hr

Concessions; \$1.00 + above rates

Event Worker: \$22.24/hr

MIDDLE SCHOOL OFFICIALS & UMPIRES

\$58.00 per event

COMMUNITY EDUCATION LEVEL I POSITIONS

Community Education Level I:		Effective August 31, 2024 to August 30, 2025					
2024-25							
KID KARE		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Assistant	Level I	\$ 14.32	\$ 14.73	\$ 15.34			
Supervisor	Level I	\$ 17.43	\$ 18.37	\$ 18.96	\$ 19.63	\$ 19.87	\$ 20.80
Lead Supervisor	Level II	\$ 20.28	\$ 21.50				
Lifeguard	NA	\$ 14.32	\$ 14.73				
Head Lifeguard	NA	\$ 14.80	\$ 15.47				
Swim Instructor	Level I	\$ 17.03	\$ 17.73	\$ 18.82	\$ 20.02		
Building Supervisor	Level I		\$ 14.70	\$ 15.05	\$ 15.36	\$ 15.69	\$ 16.67
Recreation Supervisor	Level II		\$ 16.92	\$ 17.84	\$ 18.60	\$ 19.25	\$ 19.87
Tutor	NA	\$ 32.54					
ECFE		<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>Step 6</u>	<u>Step 11-15</u>	<u>Step 16+</u>
Assistants	Level I	\$ 16.75	\$ 17.29	\$ 18.37	\$ 18.98	\$ 19.31	\$ 19.57
Longevity 6-10	\$ 0.64				\$ 19.62	\$ 19.95	\$ 19.46
Longevity 11-15	\$ 0.77				\$ 19.02	\$ 20.08	\$ 20.34
Longevity 16+	\$ 1.16				\$ 19.41	\$ 20.47	\$ 20.73
<i>*ECFE Assistants will be paid above rates beginning with August back-to-school staff week</i>							
Notes:							
Adults with Disabilities	\$14.00-\$17.00						
Community Ed Instructor	\$16.64 -\$32.54						
(Or individually negotiated contract based on percentage of fees or special considerations.)							
Temporary Jobs - As determined by the Director of Community Education							

MILEAGE REIMBURMENT

According to IRS Guidelines