

Memo

To: Board of Trustees
From: Rob Sauer, Superintendent
Date: February 7, 2018
Re: Superintendent's Board Report

Identifying Gaps in Idaho's Teaching Workforce

- Attached is a summary of a report done by REL Northwest which is one of ten regional educational laboratories across the country. The report focuses on teacher retention, workforce experience, changing student population, and teacher workforce gap implications. As you see in the report, the percentage of teachers with less than four years of experience grew from 17% to 24% in Idaho. We were curious as to how we compare and we looked at the number of teachers we have with various levels of completed experience. The breakdown for our district is as follows –

<u>Completed Years</u>	<u>Total</u>	<u>%</u>
0-5	19	32%
6-10	11	18%
11-15	5	8%
16-20	6	10%
>20	19	32%

As you can see we have a good majority of our teachers near either the beginning of their careers or with 20 or more years of experience. The study just reinforces how important recruitment and retention of quality staff is for our students.

Safety Review

- Our school safety review was completed onsite and we will meet with the reviewers in a couple of weeks to discuss the report and brainstorm best practices.