

MEMORANDUM OF AGREEMENT  
BETWEEN  
SOUTHERN OREGON BARGAINING COUNCIL/ASHLAND EDUCATION  
ASSOCIATION  
AND  
ASHLAND SCHOOL DISTRICT NO. 5

This memorandum is entered into on December 15, 2025, between the Southern Oregon Bargaining Council/Ashland Education Association and the Ashland School District.

The District and Association agree that the Boys Head Volleyball Coach shall be moved from Group D to Group B in Appendix B.

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Southern Oregon Bargaining Council

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Date

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Ashland Education Association

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Date

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Ashland School District Superintendent

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Date

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Ashland School Board

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Date