

**Unofficial and Unapproved
Minutes of Special Board Meeting
6-23-2025
The Board of Trustees
Judson ISD**

A Special Board Meeting of the Board of Trustees of Judson ISD was held June 23, 2025, beginning at 5:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, Stephanie Jones, Laura Stanford and Superintendent Dr. Milton Fields. José Macias arrived at 5:08 pm.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum

The meeting was called to order by Board President Monica Ryan at 5:00 pm. Roll was conducted and a quorum was established.

2. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Comment

Scott Willis, September Patterson and Lexie Greathouse addressed the Board.

The Board adjourned into closed session at 5:16 pm.

3. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074, consider and discuss board member duties, roles and responsibilities
- B. Pursuant to Texas Government Code Section 551.074, discussion of Superintendent Roles and Responsibilities
- C. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to Board financial consultant's findings and efficiency plan regarding programming, staffing, and budgeting
- D. Pursuant to Texas Government Code Section 551.074, deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of individual employees
- E. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to Communities in Schools of San Antonio Service Delivery Agreement
- F. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to prekindergarten programming for 3 year-olds
- G. Pursuant to Texas Government Code Section 551.074, consider and discuss Bexar County Sheriffs Office MOU

The Board reconvened in open session at 11:33 pm. No final action, decision, or vote was taken while in closed session.

The Board voted on items 7A and 7D.

Ms. Ryan sited pursuant to Texas Government Code Section 551.0411 and noted the Board will recess until 11:00 am on June 24, 2025. The Board recessed at 11:42 pm.

The Board reconvened the meeting at 11:00 am on June 24, 2025.

Ms. Ryan sited pursuant to Texas Government Code Section 551.074 and 551.076 regarding security devices or security audits regarding item 7E, the Board adjourned into closed session at 11:01 am.

The Board reconvened in open session at 11:06 am. No final action, decision or vote was taken while the Board was in closed session. Roll call was taken and a quorum was re-established. Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Jones, Ms. Kenoyer and Ms. Stanford were present. Mr. Macias arrived at 11:18 am.

4. CONSIDERATION OF CONSENT ITEMS

Consent items A-K, M and N were unanimously approved.

Motion made by Ms. Kenoyer to approved all consent items except item L, seconded by Ms. Stanford

For: 6

Against: 0

Abstained: 0

Motion passes. Mr. Macias was absent for the vote.

- A. Consider and take action regarding approving the Memorandum of Understanding with the Bexar County Juvenile Board and Judson Independent School District
Consent item passed unanimously.
- B. Consider and take action regarding approving the submittals for Request for Proposal 24-04 for Miscellaneous Curriculum & Instruction Special Education Contracted Products & Services
Consent item passed unanimously.
- C. Consider and take action regarding approving the submittals for Request for Proposal 24-05 for General Products & Services
Consent item passed unanimously.
- D. Consider and take action regarding approving the 2025-2026 SY Staff Development Minutes Waiver
Consent item passed unanimously.
- E. Consider and take action regarding approving of Judson ISD Optional Flexible School Day Program (OFSDP) 2025-2026 Application. We received approval from TEA to implement OFSDP at Judson High School, Judson Learning Academy, Judson Early College Academy, Veterans Memorial High School, and Wagner High School during the 2025-2026 SY
Consent item passed unanimously.
- F. Consider and take action regarding approving Pursuing Joy Psychology Agreement for the 2025-2026 school year
Consent item passed unanimously.

- G. Consider and take action regarding approving Crossing Bridges Counseling Agreement for the 2025-2026 school year
Consent item passed unanimously.
- H. Consider and take action regarding approving Positive Insight Counseling Agreement for the 2025-2026 school year
Consent item passed unanimously.
- I. Consider and take action regarding approving the Professional Service Agreement with the Meadows Mental Health Policy Institute, lead agency for the San Antonio Mobile Mental Wellness Collaborative for the 2025-2026 school year
Consent item passed unanimously.
- J. Consider and take action regarding approving the Memorandum of Understanding with Southeastern Oklahoma State University for the purpose of completing School Counseling Practicum experience during the Fall of 2025
Consent item passed unanimously.
- K. Consider and take action regarding approving the partnership agreement with New Mexico Highland University
Consent item passed unanimously.
- L. Consider and take action regarding approving the amendment of the MOU by St. Mary's University and Judson ISD for the Upward Bound Program
Motion made by Ms. Ryan to approve the amendment of the MOU by St. Mary's University and Judson ISD for the Upward Bound Program, seconded by Ms. Stanford
For: 6 Against: 0 Abstained: 0
Motion passes. Mr. Macias was absent for the vote.
- M. Consider and take action regarding approving change of July Regular Board Meeting
Consent item passed unanimously.
- N. Consider and take action regarding approving a Resolution declaring Bexar County 4-H as an extracurricular activity and Bexar County 4-H extension staff adjunct faculty status so that student absences for these events can be marked as excused extracurricular absences
Consent item passed unanimously.
5. DISCUSSION/CONSIDERATION OF ACTION ITEMS
- A. Discussion and possible action regarding approval of the Good Governance Handbook
Motion made by Ms. Kenoyer to approve the ammendment to the Good Governance Handbook, seconded by Ms. Stanford
For: 6 Against: 0 Abstained: 0
Motion passes. Mr. Macias was absent for the vote.
- B. Discussion and possible action(s) to retain current Middle School Programming through the 2025-2026 School Year (Jones, Lee, Ryan)
No action taken.
- C. Discussion and possible action regarding approval of changes to Compensation Plan Stipends (Ryan, Lee)
Motion made by Ms. Ryan to approve the changes to the compensation plan in regards to stipends with the following changes:
- Volleyball Head High School \$7,000
 - Volleyball Assistant High School \$4,000

- Golf Head High School removed
- Powerlifting Head High School removed
- Swimming Diving Head High School \$6,000
- Tennis Head High School \$6,000
- Wrestling Head High School \$6,000
- Track Head High School \$6,000
- Tennis Assistant High School \$4,000
- Color Guard Flag Core Sponsor removed
- Pep Squad sponsor Middle School \$600
- Newspaper Advisor High School \$600
- Yearbook Advisor High School \$600

Motion seconded by Ms. Poteet

Ms. Ryan withdrew her motion and made a new motion to change compensation plan stipends as previously stated with no change to Color Guard Flag Core Sponsor pending more information from District, seconded by Ms. Poteet

Motion made by Mr. Macias to table this item until administration can bring back more information on the adjustments, seconded by Ms. Stanford

For: 4 Against: 3 Abstained: 0

Motion passes. Ms. Ryan, Ms. Kenoyer and Ms. Jones voted against.

- D. Discussion and possible action(s) to retain current CTE pathways through the 2025-26 School Year (Ryan)

No action taken.

Mr. Macias departed the meeting at 1:21 pm.

6. DISCUSSION ITEMS/REPORTS

- A. Discussion regarding Federal Grants: FY 2026 ESSA (Every Student Succeeds Act) Consolidated Grant, Perkins, Special Education Consolidated Grants
This is notification to the Board of the grants that are being pursued.
- B. Policy Update 125 affecting (LOCAL) Policies First Reading, and FD(LOCAL) Admissions and FM(LOCAL) Student Activities First Reading
Ms. Ryan briefed the new Board members of the policy update. This is the first reading of the policies that will be brought back for approval at the next meeting.

7. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Discussion and possible action regarding Board financial consultant's efficiency plan regarding programming, staffing, and budgeting
Motion made by Ms. Jones to approve the Board's financial consultant's efficiency plan as amended in closed session which includes:
- Eliminating the vacant position of Wellness and Leave Specialist;
 - Filling Worker's Compensation Specialist internally;
 - Filling Data Based Administrator internally;
 - Eliminating the vacant position of District Social Worker;
 - Eliminating two positions from the Communications department effective December 31, 2025
 - Eliminating one Athletic Secretary position;
 - Approving the Counselor allocation as discussed;
 - Reduce the work schedule of Elementary Principals, Elementary PIEMS Clerk, and Elementary Secretary by 10 days effective in the 2026-2027 school year;

- Reduce the work schedule of Middle School Counselors by 5 days effective in the 2026-2027 school year;
- Eliminate the student athletics insurance;
- Eliminate the District provided Letterman Jackets;
- Reducing District cell phones;
- Eliminate the golf program;
- Eliminate the powerlifting program;
- Eliminating a vacant truant officer if locally funded;
- Approving the Assistant/Associate Principal allocation as amended in closed session;
- Eliminating any vacant positions that may come open for Academic Coaches and Academic Trainers

Motion seconded by Ms. Poteet

For: 7

Against: 0

Abstained: 0

Motion passes.

- B. Discussion and possible action regarding appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of individual employees
No action taken.
- C. Discussion and possible action regarding Communities in Schools of San Antonio Service Delivery Agreement
No action taken.
- D. Discussion and possible action prekindergarten programming for 3 year-olds
Motion made by Ms. Jones to eliminate the prekindergarten program for 3 year-olds, seconded by Ms. Poteet

For: 6

Against: 1

Abstained: 0

Motion passes. Mr. Macias voted against.

- E. Consider and take possible action to approve a Memorandum of Understanding with the Bexar County Sheriff's Office regarding access to the Bexar County network and the Bexar County Regional Information Sharing Hub
Motion made by Ms. Ryan to approve a Memorandum of Understanding with the Bexar County Sheriff's Office regarding access to the Bexar County network and the Bexar County Regional Information Sharing Hub, seconded by Ms. Lee

For: 6

Against: 0

Abstained: 0

Motion passes. Mr. Macias was absent for the vote.

8. ADJOURNMENT

There being no further business, the meeting was adjourned at 1:28 pm on June 24, 2025.

Board President

Date

Board Secretary

Date