

**BOARD OF EDUCATION
BEEVILLE INDEPENDENT SCHOOL DISTRICT**

Date: April 21, 2009

Subject: Incentive Pay for School
Personnel with Available
Funds in the 2008-2009 Budget.

Submitted by: Erasmo Rodriguez

Related Pages:

Supt's Approval:

ACTION

BACKGROUND INFORMATION:

The budget committee made up of John Fish, Velma Elizalde, and Viola Salazar requested that a resolution be prepared to allow the Board, at its discretion and upon the recommendation of the Superintendent to pay additional compensation to professional and non- professional personnel during the 2008-2009 school year. The resolution allowing the Board to award a Bonus to school personnel pending availability of funds in the 2008-2009 Budget was approved on March 24, 2009.

ITEMS ADDRESSED:

Incentive pay for school personnel

RECOMMENDED ACTION:

Employees of the District shall be paid a one-time incentive payment of \$500 for professionals and \$250 for non-professionals.

BUDGETARY INFORMATION:

\$204, 250 from Fund Balance

Professional Employees	288 x \$500 =	\$144,000
Nonprofessional Employees	241 x \$250 =	<u>60,250</u>
Total Cost		\$204,250