



Medford Public School
ISD #763

Providing quality education while preparing our children and community for the future

School Board Agenda Item

Meeting Date: February 8, 2016
Place on Agenda: Other Action
Topic: Superintendent Contract for July 2016 through June 2019
Presenter: Jackie Berg

Contract changes:

- 1) Language changed to match the MSBA model for Duration/Expiration/Termination.
- 2) Duty Days for per diem rate of pay changed from 230 to 240.
- 3) Compensation for earned and accumulated vacation and sick days allowed annually, rather than in a lump sum at the end of employment. No compensation for earned and accumulated vacation or sick days if Superintendent is involuntarily terminated.
- 4) Language changed to match the MSBA model for Medical and Military Leave.
- 5) Health & Hospitalization Insurance contribution capped at \$2,000 per month.
- 6) Post-retirement Health & Hospitalization Insurance contribution capped at \$500/month.
- 7) Salary increases of 3.17%, 3.08%, and 2.99%.

Recommendation:

Approve the Superintendent Contract for July 1, 2016 through June 30, 2019 as presented.