# **Executive Summary** Prepared for Board of Trustees Meeting August 28, 2012

# **Annual Athletic Board Report**

### **Board Goal**:

- I. Vision
  - (a) Cultivate a network of professional learning communities addressing the educational needs of every child in our district
  - (b) develop and maintain a culture where learning is our first priority
  - (c) remain committed to providing equitable and outstanding opportunities for every student on every campus
  - (e) develop a budget focused on student and professional learning
  - (f) effectively communicate achievements and recognitions to the Denton ISD community
  - (g) prepare our students to be successful in a global society while instilling an appreciation for community service
- II. Teaching & Learning
  - (a) cultivate a consistent, strong, district-wide balanced curriculum based on ongoing needs assessments that supports all students
  - (d) expect full curriculum implementation on each campus by instructional leaders
  - (e) establish quality staff development programs that promote professional learning communities
  - (f) strive to deliver all academic programs through teachers possessing advanced degrees and demonstrable competence in their areas of professional responsibility
  - (g) stay abreast of and incorporate best practices into teaching, learning, technology and leadership
  - (h) advocate and practice true accountability based on measurement of individual student progress over time, regardless of external mandates
- III. Climate
  - (a) celebrate and respect the diversity in our Denton ISD Community
  - (b) encourage and nourish a safe learning and compassionate working environment which ensures open and transparent communication and is supportive, cooperative, and ethical
  - (c) establish a high expectation level for success for all students, staff, parents, and community
  - (d) instill in students a love of life-long learning
  - (e) motivate and prepare students to embrace their full responsibilities and obligations as active citizens of their community, nation and world
- IV. Parent and Community Involvement
  - (a) foster a positive and welcoming environment that encourages parent and community partnerships to achieve success for all our students
  - (b) work continuously with the community in planning and facility development
  - (c) utilize citizens' advisory committees to focus on short and long-term tasks
- V. Human Resources
  - (a) develop and expect a consistently high level of, and respect for, professional performance by all staff
  - (b) recruit, select, employ, and retain teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary functions
  - (d) encourage all teachers and staff to pursue advanced professional development and degrees within their specialty area
- VI. Growth & Change
  - (a) review and adjust policies and procedures as appropriate to address the challenges of rapid growth and changing demographic characteristics while maintaining and enhancing our strong sense of community

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(c) be environmentally responsible and aggressively pursue energy efficiency and conservation principles in building design, transportation alternatives, and operating procedures

## Purpose of Report

The Board will be presented with information regarding Denton ISD Athletic Program. It will indicate the guiding principles of Pride, Poise, Class, Discipline, Accountability and Decision Making throughout the program.

## **Objectives**

- To provide board members with a review of the Athletic Department's integration of district goals
- To highlight the steps the Athletic Department is taking to develop "life-long learners"
- To promote of the importance of athletic participation and involvement

### **Operational Impact**

The department success is largely the result of the commitment shown by the Denton ISD Board of Trustees and Central Administration in assisting the implementation of department goals. Also, Denton ISD athletic programs implemented in this report are accomplished with resources from the district budget, campus budgets, and fund raising activities sponsored by individual athletic organizations and booster clubs.

### <u>Results</u>

The primary objective of this report is to show the implementation, influence, and impact the Denton ISD Athletic program has on the children of Denton ISD and our diverse community.

### **Other Options**

No other options are presented at this time.