

**Resolution to Declare a Good Cause Exception for House Bill 3
Armed Security Officer Requirement**

WHEREAS, Section 37.0814 of the Texas Education Code requires the board of trustees of each school district shall determine the appropriate number of armed security officers for each district campus;

WHEREAS, Section 37.0814(a) of the Texas Education Code requires the board to ensure that at least one (1) armed security officer is present during regular school hours at each district campus;

WHEREAS, Section 37.0814(b) of the Texas Education Code requires that at least one (1) armed security officer at each campus be a commissioned peace officer, namely a school district peace officer; a school resource officer; or a commissioned peace officer employed as security personnel under Section 37.081 of the Texas Education Code;

WHEREAS, Section 37.0814(c) of the Texas Education Code provides that if the board of trustees of a school district is unable to comply with this section, the board may claim a good cause exception if the district's noncompliance is due to the availability of funding or qualified personnel;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Pasadena Independent School District hereby determines that the School District is unable to ensure that at least one (1) armed security officer, as defined by law, is present during regular school hours at each district campus;

BE IT FURTHER RESOLVED that the Board of Trustees determines that:

The district's noncompliance is due to lack of available qualified personnel. In July 2019, the district had seven (7) open police officer positions. As of 2025, four (4) positions remain open. The district has attempted to fill these positions, but due to attrition and a lack of qualified applicants for the position of police officer, we have been unable to become fully staffed. Our goal continues to be to hire 1-2 police officers each year until fully staffed.

To increase school safety, we will continue to contract with retired police officers to work as School Guardians while recruiting, hiring, and training qualified police officers. Currently, we have 36 Guardian positions which cover all elementary campuses.

FINALLY, BE IT RESOLVED that the Board of Trustees, having claimed a good cause exception, will develop and document an alternative standard with which the district is able to comply, in accordance with Sections 37.0814(d) and (e) of the Texas Education Code.

Adopted this 23 day of September 2025, by the Pasadena ISD Board of Trustees.

Kenny Fernandez, Board President

Marshall Kendrick, Board Secretary