## **District Goal**

All students will show continuous progress toward their personal learning goals, developed in collaboration with teachers and parents, and will be prepared for post-secondary education and career success.

## **Measurement Guiding Principles**

- 1. Measure what WE want to be as defined by the district goal
  - o College-ready
  - o Career-ready
  - o Continuous personal learning progress
  - o Collaboration between students, parents, and teachers
  - o Equitable outcomes
- 2. No new tools (or staff) required to deliver the measurements we can get started now
- 3. Focus district energy
- 4. Reflect how we support students

## **Beaverton School District Annual Strategic Plan Standards**

The Board will review progress on these Strategic Plan Standards annually at the Fall work session and then recommend policy changes and develop Board and Superintendent goals based on this information.

| Measurement                                                | Provides feedback on    |
|------------------------------------------------------------|-------------------------|
| % students completing Oregon University System             | College-ready           |
| minimum entrance requirements (15 specified college-prep   |                         |
| courses with C or better)                                  |                         |
| % students earning nine or more college-level credits      | College-ready           |
| % students completing four or more credits with a C or     | Career-ready            |
| better in the six learning areas of the Oregon Skill Sets  |                         |
| % students participating in at least one job, internship,  | Career-ready            |
| apprenticeship, job-shadow, or service learning experience |                         |
| while in high school                                       |                         |
| % students recording learning goals; % students reporting  | Continuous personal     |
| on track to achieve those goals                            | learning progress       |
| % families reporting that they feel informed and valued as | Collaboration between   |
| active partners in their child's education (broken out by  | students, teachers, and |
| school level)                                              | parents                 |

Note: disaggregation by subgroup for all measures will be reported. Subgroups include gender, economic status, Special Ed, ESL, and ethnicity.

## **Beaverton School District Strategic Plan Annual Reporting Schedule**

District staff will report yearly progress against the Strategic Plan at Board Work Sessions as indicated below. Each report will include:

- 1. Relevant measurements, including but not limited to those listed below
- 2. Analysis of data and supporting programs or investments
- 3. Recommended action plan developed based on the analysis

Measurements will be broken out by subgroup including gender, economic status, Special Ed, ESL, LGBT, and ethnicity. In addition, measurements by school will be presented when available.

The Board also expects follow-up reporting at subsequent Board Business Meetings.

| Reporting Category                                                                                         | Reporting Quarter |
|------------------------------------------------------------------------------------------------------------|-------------------|
| Student Experience                                                                                         | Fall              |
| % students reporting that at least one adult in school really cares about them                             |                   |
| % students who report that there is an adult at school who helps with decision-making                      |                   |
| % students who report that they receive personal feedback to improve their school performance              |                   |
| % students who report they receive challenging coursework                                                  |                   |
| Number of minutes of arts instruction provided                                                             |                   |
| % students missing ten or more school days                                                                 |                   |
| % students participating in club, leadership, or another after-school activity                             |                   |
| Volunteerism                                                                                               | Fall              |
| Number of volunteers with children in the Beaverton schools                                                |                   |
| Number of volunteers without children attending Beaverton schools                                          |                   |
| Total volunteer hours for volunteers with children attending Beaverton schools                             |                   |
| Total volunteer hours for volunteers with no children currently attending Beaverton schools                |                   |
| % volunteers who report they have made a positive contribution                                             |                   |
| Engagement                                                                                                 | Fall              |
| % of families who report they are active participants in the life of the school                            |                   |
| % of families who report they feel well-informed about what their students are learning and their progress |                   |
| Value of volunteer and other contributions to Beaverton schools                                            |                   |

| Summary of each school's Community Partnership Team plans and progress                                                                                                                                                                                                                                                                                     |        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Discipline                                                                                                                                                                                                                                                                                                                                                 | Fall   |
| Number of students missing school as a result of discipline                                                                                                                                                                                                                                                                                                |        |
| Safety and Inclusion                                                                                                                                                                                                                                                                                                                                       | Fall   |
| % students reporting their school has a safe, inclusive, and respectful climate                                                                                                                                                                                                                                                                            |        |
| % teachers and staff reporting their school has a safe, inclusive, and respectful climate                                                                                                                                                                                                                                                                  |        |
| % students reporting not being bullied                                                                                                                                                                                                                                                                                                                     |        |
| Academic Achievement                                                                                                                                                                                                                                                                                                                                       | Winter |
| % students graduating in four years                                                                                                                                                                                                                                                                                                                        |        |
| % students graduating in five years                                                                                                                                                                                                                                                                                                                        |        |
| % graduates who completed Pre-Calculus, or AP/IB-level Math with a C or better                                                                                                                                                                                                                                                                             |        |
| % graduates who completed AP/IB-level Science with a C or better                                                                                                                                                                                                                                                                                           |        |
| % students completing a CTE Program of Study                                                                                                                                                                                                                                                                                                               |        |
| % SPED students graduating with an alternative certificate or modified diploma                                                                                                                                                                                                                                                                             |        |
| Academic Growth                                                                                                                                                                                                                                                                                                                                            | Winter |
| % achieving a typical year's growth in Reading, Math, English, and Science (grades 9-11) Note that a typical year's growth is determined by comparing each student to others in Oregon previously achieving the same score on the ACT test. This data will be available for grades 4-8 once baseline data is available on the Smarter Balanced Assessment. |        |
| % students on target to have college and career-ready test results in Reading, Math, English, and Science (grades 8 - 11). This data will be available for grades Reading and Math grades 3-7 with the Smarter Balanced Assessment results.                                                                                                                |        |
| % of ELL students showing progress towards proficiency (of learning English language)                                                                                                                                                                                                                                                                      |        |
| Quality Staff                                                                                                                                                                                                                                                                                                                                              | Winter |
| % teachers achieving Professional Growth Goals                                                                                                                                                                                                                                                                                                             |        |
| % teachers achieving Student Growth Goals                                                                                                                                                                                                                                                                                                                  |        |
| % teachers and staff employed by Beaverton School District 5+ years                                                                                                                                                                                                                                                                                        |        |
| Number of teachers and staff hired                                                                                                                                                                                                                                                                                                                         |        |
| Number of teachers and staff hired                                                                                                                                                                                                                                                                                                                         |        |

| Winter              |
|---------------------|
| Business<br>Meeting |
| Spring              |
|                     |
|                     |
|                     |
| Spring              |
|                     |
|                     |
|                     |
|                     |
| Summer              |
| Business<br>Meeting |
| 17100tills          |
|                     |
|                     |
|                     |

Revised: January 12, 2015