



Board Meeting Date: 5/13/2024

Title: Kids Club Update

Type: Information

Presenter(s): Dr. Anne Marie Leland, Director of Community Education and Strategic Partnerships

Description: The following information is an update as of May 8, 2024, on the number of Kids Club contract requests and waitlist information for the 2024-2025 school year.

- Total 2024-2025 school year contract requests = 1,375
- Total number of accepted contracts = 996
- Total number of pending contracts = 379
- Total number of self-removed contracts = 0

Seventy-two percent (72%) of contracts requested have been accepted, as compared to 68% this time last year and 42% the year prior. This increase is a result of our staff recruitment and retention efforts. In 2023-24, we continued to partner with a local staffing agency to implement an effective hiring strategy. Our recruitment plan focuses on three key objectives to make sure we are reaching, attracting, and hiring candidates efficiently:

1. Advertisements on dozens of job boards to build a strong pipeline of qualified candidates.
2. Recruiters who call and screen each candidate.
3. A dedicated Edina Public Schools employee who interviews the strongest candidates before offering them the job.

This was our second year working with this local staffing agency. Given the success of our partnership, we will continue working with them.

Contract acceptance and waitlist notifications were sent via email to families on April 25, 2024. Contract requests will continue to be reviewed and accepted based on staffing and building capacity.

Recommendation: Information only

Desired Outcomes from the Board: N/A

Attachments: N/A