

Badger School Board Meeting information can be found online at our website:

[www.badger.k12.mn.us](http://www.badger.k12.mn.us)

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**Minutes of Special Meeting with Closed Session ~ The Board of Education ISD 676**

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1. Call to Order at **5:45** p.m.
  - 1.1. Pledge of Allegiance
  - 1.2. Roll Call (alphabetical order): Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Jeramy Swenson and Jared VonEnde; 6 out of 6 in attendance.
  - 1.3. Administration: Kevin Ricke
2. Visitor Comments – None  
Visitors Present in Attendance (alphabetical order): None
3. Recommendation to add and/or to remove items to the agenda from Board Members or School Administrators
  - \* **Add 7.5. Advertise for Elementary Special Education Paraprofessional with Personal Care Assistant experience preferred**
4. Approval of Agenda
  - 4.1. A motion was made by **Member Dostal** to approve the agenda for the August 22, 2023 Special School Board Meeting with Closed Session as **amended**. The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
5. Communications
  - 5.1. Superintendent  
Attachment: (1) Northwest Regional Interdistrict Council Sp Ed Coop Staff Assignments for SY23-24
6. Minutes
  - 6.1. A motion was made by **Member VonEnde** to approve the minutes of the Regular School Board Meeting held on Monday, August 14, 2023 as presented. The motion seconded by **Member Olson**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.  
Attachments: (2) Minutes for Badger 14 August 2023 Regular Meeting screen friendly version  
Minutes for Badger 14 August 2023 Regular Meeting condensed for newspaper
7. Proposed Resolutions
  - 7.1. Secondary Special Education Paraprofessional: A motion was made by **Member Davy** to approve the hire of Kallene (Kally) Smith for school year 2023-2024 as a regular part-time **4.5** paid hours per school day Secondary Special Education Paraprofessional (Jr. High/Sr. High) contingent upon completion of pre-employment criminal history background check. Pay Scale placement would be at Step 5 at \$15.80 per hour. The motion seconded by **Member Dostal**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.

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7. Proposed Resolutions > *continued*

7.1. Secondary Special Education Paraprofessional > *continued*

Description: School day duty hours would 10:40 a.m. to 3:10 p.m. (subject to change)  
Recommendation of the team that conducted interviews on August 11:  
Mary Langaas, Carol Ricke, Kevin Ricke, Sherry Verbout and Stacey Warne.

Attachments: (2) Candidate KMS for Para Position 31 July 2023 < *voter view only*  
Para Roster for SY2023 15 Aug 2023

7.2. Retire-Rehire Math Teacher Agreement and Companion MOU (second 2 of 2 readings): A motion was made by **Member VonEnde** to approve both the supporting companion Memorandum of Understanding (MOU) and amended one-year 'Rehired, Retired Teacher Agreement' and 'Return-to-Work Agreement' contract with Sherri Kukowski for school year 2023-2024 as a Secondary Mathematics Teacher. The motion seconded by **Member Davy**. Discussion (none); 6-Yes, 0-No vote;  
**U.C. = motion carried unanimously.**

Description: The attached amended 'Rehired, Retired Teacher Agreement' contains language revisions upon further proof-reading review by an Education Minnesota Field Staff Representative and Representatives of Badger Education Association of Teachers (BEA) on August 16.

A supporting companion Memorandum of Understanding (MOU) is also enclosed.

Attachments: (3) Notes from Ed MN and BEA for District Agreement – SLK Rehired-Retired 14 Aug 2023 Version (2)  
MOU with BEA – Rehiring of SLK  
Badger District Agreement w SLK Rehired-Retired Tchr Agreement w Ed MN and BEA proofread FINAL

7.3. Closing the Meeting: A motion was made by **Member Davy** to close the meeting at **6:27 P.M.** as permitted by Minnesota Statutes, Section 13D.03, Subdivision 1(b) for Labor Negotiations Strategy to discuss and review upcoming labor negotiation topics related to contents of Dean of Students agreement. The motion seconded by **Member Olson**.

Yes Roll Call Vote: Yes=Member Davy, Yes=Member Dostal, Yes=Member Isane,  
Yes=Member Olson, Yes=Member Swenson and Yes=Member VonEnde

No Roll Call Vote: No=None

The recorded vote is 6-Yes, 0-No; BE IT RESOLVED **U.C. = motion carried unanimously.**

Attachments: (6) Contracts-Northern Division < *voter view only*  
DOS Costing Analysis for FY 23, 24, 25  
DOS Draft Contract for 23-25 as of 5pm 06 July 2023  
2023-24 Insurance Plan 11-12 Month Employees Options  
2023-24 Insurance Plan BEA Options  
BEA 23-25 Contract Ratified and Approved 12 June 2023

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7. Proposed Resolutions > *continued*

7.4. Re-Open Meeting: A motion was made by **Member Dostal** to approve to re-open the meeting at **7:39 P.M.** upon completion of the closed session portion of the meeting for Labor Negotiations Strategy to discuss and review upcoming labor negotiation topics related to contents of Dean of Students agreement. The motion is seconded by **Member Davy**.

Yes Roll Call Vote: Yes=Member Davy, Yes=Member Dostal, Yes=Member Isane,  
Yes=Member Olson, Yes=Member Swenson and Yes=Member VonEnde

No Roll Call Vote: No=None

The recorded vote is 6-Yes, 0-No; BE IT RESOLVED U.C. = **motion carried unanimously**.

List of persons that attended the closed portion of the meeting: Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Jeramy Swenson, Jared VonEnde and Kevin Ricke.

Public summary statement: General Labor Strategy Topic: School District as an Employer will explore how many different options to bid in the next 2025-27 Health Insurance Transparency and Accountability (HITA) required bid cycle.

Public summary statement: A 2023-2025 two-year agreement with minor revisions compared to the original draft will be presented to the Dean of Students and recommended for approval at a future Regular School Board Meeting.

7.5. Advertise for Elementary Special Education Paraprofessional with Personal Care Assistant experience preferred: A motion was made by **Member Olson** to approve advertising for a **regular part-time 7.25 paid hours per school day** Elementary Special Education Paraprofessional with Personal Care Assistant experience preferred for SY2023-2024. The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously.

Description: Need for para position necessitated by recent child enrollments.

Attachment: (1) Para - Elem Sp Ed Regular Part-time Elem 22 Aug 2023

8. Adjourn: Recommended motion: **Member Olson** moved to adjourn at **7:46 P.M.** The motion seconded by **Member Davy**. Discussion (none); 6-Yes, 0-No vote; U.C. = **motion carried unanimously**.

Cari Dostal, Clerk \_\_\_\_\_ Jamie Isane, Chairperson \_\_\_\_\_

Communications/Upcoming Meetings:

Wednesday, August 30, 2023 5:30 – 7 PM ‘Meet N Greet’ at Back to School Open House Picnic  
Monday, September 11, 2023 6:00 PM Technology Committee Meeting  
Monday, September 11, 2023 7:30 PM Regular Monthly Board Meeting

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