

2018-19 Superintendent Goal Evaluation

	1 Unsatisfactory	2 Satisfactory	3 Accomplished	4 Distinguished
Goal 1 Score				
Goal 1: Tool for Equity Accountability Implementation	The tool was not used for any district decisions	The tool was used but for fewer than 5 district decisions.	The tool was used for 5 district decisions	The tool was used for more than 5 district decisions
Goal 2 score				
Goal 2: Decrease disproportionate Out of School Suspensions for subjective reasons (according to progress targets for OSS Plan)	Progress target for decreasing disproportionate OSS rates for subjective reasons were not met for any student groups	Progress targets for decreasing disproportionate OSS rates for subjective reasons were met for some student groups	Progress targets for decreasing disproportionate OSS rates for subjective reasons were met for all student groups	Progress targets for decreasing disproportionate OSS rates for subjective reasons were exceeded for all student groups and overall OSS rates are decreased.
Goal 3 Score				
Goal 3: Dissertation Completion	Proposal not completed	Proposal complete and defended. Dissertation is still in progress.	Dissertation final draft has been completed and submitted. Defense may be scheduled.	Dissertation has been successfully defended and doctoral degree is complete.

Overall Rating	1 Unsatisfactory	2 Satisfactory	3 Accomplished	4 Distinguished

In regard to the listed goals, which best illustrates the Superintendent's greatest strength? Why?

In regard to the listed goals, which presented the Superintendent with the greatest challenge and why?

What supports might the School Board offer to enhance the Superintendent's strengths and assist him in overcoming existing challenges?

Superintendent's Comments:

Evaluation period _____ to _____

School Board Chair Signature _____ Date _____

Superintendent Signatue _____ Date _____