

Superintendent's Report August 29, 2018

1) Attendance

Students - 697 students in this school district had 40 absences or more for 2017-2018 school year

Classified Staff 85.36 % Certified Staff 85.19 %

2) We are moving forward in a positive direction 5 S's

<u>Stop</u> complaining – educators and those involved, engaged, and working for public good; <u>Shift</u> to positive from negative "speak" especially the aforementioned – the world is negative, cynical, sarcastic, and caustic;

<u>Share</u> success – consistently and constantly – it is not self-serving or "spinning" to share achievements and accomplishment – we need to be unapologetic for things that work; <u>Sustain</u> the effort of positive, success, and optimism for the work of teaching and learning Start now

3) My goals:

Increase student achievement

- \circ Language Arts, Math and Science by 10% in SBAC and all other assessments (i.e. 10% to 20%) and decrease out of tier 3 by 10% in all three areas.
- 15% from Fall to spring for ISIP scores across the district
- o attendance 95% student attendance it is 84%% for the district.
- o 80% Graduation Rate it is 68% right now

Incorporate culture into the classroom and increase our language speakers in the district

- o IEFA
- Blackfeet Language & Culture
 - Use Elders and community resources
 - Inundate our district with the Blackfeet Language

Increase communication and collaboration with all stakeholders

- Transparency
 - Newsletters, school reach, Facebook, flyers, media, website, videos, parent contacts
 - Strong partnership with Blackfeet Tribe and Blackfeet Community college
 - Increase partnership with Blackfeet Head Start
 - Continue with Superintendent Advisory Committee Meetings and Parent Meetings

Provide a safe environment for all

- $\circ\quad$ Continue working to be trauma informed and trauma sensitive
- Bully free continue using MBI and Olweus on line safety and responsibility
 - Restorative justice
- Wellness for All

Maintain fiscal responsibility

Projects/Meetings:

- 1) Was involved in a video for impaired drivers at the tribal office on the 17th of August.
- 2) Had our Orientation, August 21 and 23rd
- 3) Had over 700 people at our community feed over 300 more than the last few years we will plan for more next year, August 22
- 4) Retreats last week we done and we are moving forward in a positive direction
- 5) Set meeting with Blackfeet Housing for teacher houses, left a message $\,$
- 6) Set Meetings for community for mail bond Meeting will be Sept. 6, 2018
- 7) Would like to have a policy meeting for Sept. 5, 2018

- 8) Met with Coaches on Language towards kids August 23 at 12:00 p.m.
- 9) Meeting at Tribal Office for Grant for them, 1:00 p.m. August 23.
- 10) Jeri and I went to BHS on August 22, Ty Running Fisher had a short presentation to the staff positives and suggestions for future students
- 11) Mail Bond Election September 25, 2018.
- 12) Asked to be on the agenda for the Tribal Education Committee for the homeschool resolution awaiting 1st meeting to be scheduled
- 13) Asked for a meeting with Tim Davis to obtain Resolution from the Blackfeet Tribe to apply for a grant from the Shakopee Tribe
- 14) Community visibility during school supply and backpack giveaway from tribal programs dunk the Supt.

FYI for the two weeks I have been here:

- 15) Met with Wayne on the propane tanks for Babb, this will be brought to facilities committee
- 16) Met with Wayne and Lynn: We are adding Blackfoot and Seville for our summer food program (summer only this has been approved from OPI for reimbursement)
- 17) Had Jercy check with Blackfeet Tribal Court on background checks cost will be \$25 per person if we want to go this direction
- 18) Checked into drug testing am working on getting new bids from local venders
- 19) Worked with John on transfers in the best interest of the district
- 20) Went to the Francis X Guardipee honoring and opening of the Going To The Sun Road
- 21) Will check into the Building a better future foundation further
- 22) Met with Parent and her children came up with positives and will check on them this year
- 23) Met with one parent on phone concerning her daughter
- 24) Looked at job descriptions for HR, BNAS and changed interview questions
- 25) Working to obtain a dynamic speaker during orientation for staff
- 26) Met with Angie HR concerning summer school
- 27) Reviewed policies and proposed changes to a few