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## CALALLEN INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES AGENDA ITEM

**MEETING DATE:** June 8, 2026

**AGENDA ITEM TITLE:** Consider and take possible action to approve a Provider for Employee Health Insurance Benefits for the 2026-2027 plan year

**PRESENTER:** Kelsey Ramos, Assistant Superintendent of Finance & Operations

- |                                                      |                                       |                                            |
|------------------------------------------------------|---------------------------------------|--------------------------------------------|
| <input type="checkbox"/> Presentation/Communications | <input type="checkbox"/> Consent      | <input checked="" type="checkbox"/> Action |
| <input type="checkbox"/> Informational Report        | <input type="checkbox"/> Old Business | <input type="checkbox"/> Discussion Only   |

**SUMMARY:** Senate Bill 1444 of the 87th Texas Legislative Session changed the health insurance options available to Texas School District's beginning September 1, 2023. On December 13, 2021 the Board voted to opt out of TRS ActiveCare, and offer Texas School Health Benefits Program (TSHBP) health insurance coverages for the 2022-2023 plan year. TSHBP was extended as the provider for health insurance coverages for the 2023-2024 plan year. Due to information received on the financial projections of the TSHBP for the 2024-2025 plan year, the Board withdrew from the Texas School Health Benefits Program on June 10, 2024 effective August 31, 2024. On June 24, 2024 the Board voted to offer Curative health insurance coverage for the 2024-2025 plan year, and then renewed that coverage on June 9, 2025 for the 2025-2026 plan year with no change to plans, plan designs, and premiums.

House Bill 3126 of the 89th Texas Legislative Session allows employers more flexibility to re-enter TRS ActiveCare. Employers that discontinued participation in TRS-ActiveCare on Sept. 1, 2022 are eligible to rejoin under this bill. On October 13, 2025, the Board declined rejoining TRSActive Care effective September 1, 2026, and directed Administration to explore health insurance options and bring recommendations back for board approval at a later date.

Administration formed a Benefits Committee to receive feedback and recommendations from District campus and department staff on the proposed providers, plan designs, and premiums for the 2026-2027 plan year.

***Information and recommendations to be provided at the meeting.***

**DISTRICT PRIORITIES:**

PRIORITY 1: Building and Sustaining a Culture of Performance and Preparedness for Life Beyond High School	N/A
PRIORITY 2: Building and Sustaining a Culture of Faculty and Staff Commitment	2.3 Competitive Compensation for Faculty and Staff
PRIORITY 3: Increasing Community Engagement and Commitment	N/A
PRIORITY 4: Ensuring Effective and Efficient Operations	4.1 Strong Financial Stewardship

**RECOMMENDATION: Recommendation to be made at the Board Meeting.**

**MOTION LANGUAGE:**  No specific language required.

*I move that the Board approve \_\_\_\_\_ as the 2026-2027 employee health insurance benefit provider effective September 1, 2026 and delegate authority to the Interim Superintendent, Superintendent, or designee to negotiate and execute a contract and to bring back the executed contract to the Board at a future meeting for informational purposes.*

**FUNDING SOURCE AND FINANCIAL IMPACT:**  Not Applicable