

**SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES
REGULAR BOARD MEETING
November 19, 2019 at 4:30 p.m.**

Present: Ted Russette, Josh Seaton, India Blatt-Demontiney, Voyd St. Pierre, Reese Gray, Melissa Han, Amanda Lamas, Duane Gopher, Jan Mitchell and Clintanna Colliflower and Colony Representatives.

A. CALL TO ORDER

1. Roll Call: Ted Russette, Josh Seaton, India Blatt-Demontiney, Billie Jo Coffee, Russell Gopher.

Absent: Russell Gopher

Meeting called to order @ 4:38 p.m.

Add C5 to agenda, leave of absence request from HR Personnel Manager.

India arrived @ 4:39 p.m.

2. Establish Agenda

Mr. Seaton would like to add Athletic Director position to the agenda.

Josh Seaton motioned to approve the agenda. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

3. Welcome to Visitors
Staff and applicants.

4. Student Parent Recognition
Janessa Standing Rock is October student of the month, along with Elsie Big Bow.
Tristin Gopher is September student of the month.
Tyrese Oats is November student of the month.

B. EXECUTIVE SESSION
None.

C. PERSONNEL

1. Ratify Letters of Resignation [1]

K-12 Cook – Linda Gonzalez

Josh Seaton motioned to ratify letters of resignation for the above-named employee. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion carried.

2. Terminations [2]

EHS Educator – Leah Gopher for violation of AWOL policy (5055).

Josh Seaton motioned to ratify terminations for the above-named employee. Billie Jo Coffee seconded the

52 motion. Vote 4-0-0. Motion carried.
53
54 3. To Hire:
55 a. 90 – Day Probationary Employees
56
57 Gear Up Coordinator – Gilberta Belgarde
58 Food Service Aide – Jacob Duran
59 Hilldale Paraprofessional – Jasmine Powell
60 PT Bus Driver – Theodore Russette
61
62 Josh Seaton motioned to hire 90-day probationary employees for regular status. Billie Jo Coffee seconded
63 the motion. Vote 4-0-0. Motion carried.
64
65 b. Head Start/ EHS Positions
66
67 9 EHS Educators with three applicants Jessica Johnson, Gilbert Russette and Charnez Denny.
68 Recommendation to hire Jessica Johnson and Charnez Denny as EHS Educators.
69
70 Josh Seaton motioned to hire the above named individuals. Billie Jo Coffee seconded the motion. Vote 4-0-
71 0. Motion unanimously carried.
72
73 5 Head Start Teacher Assistants
74 Recommendation to hire Gilbert Russette.
75
76 India Blatt Demontiney motioned to hire the above named individual. Billie Jo Coffee seconded the motion.
77 Vote 4-0-0. Motion unanimously carried.
78
79 Head Start PT Driver
80 No action.
81
82 c. District Administrative Assistant/Receptionist
83 Recommendation to hire Carol Swan with Darcey Doney as alternate.
84
85 Josh Seaton motioned to hire Carol Swan as District Administrative Assistant/Receptionist with Darcey
86 Doney as alternate. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried
87
88 d. District Transportation Supervisor (In House Advertisement)
89 Three applicants spoke on their behalf, Theodore Russette, Jaron Calf Robe and Aaron Aquino.
90 Recommendation to hire Aaron Aquino as Transportation Supervisor.
91 Individual votes:
92 India Blatt-Demontiney vote – Aaron Aquino
93 Josh Seaton vote – Aaron Aquino
94 Billie Jo Coffee vote- Aaron Aquino
95
96 Josh Seaton motioned to hire Aaron Aquino as District Transportation Supervisor. Billie Jo Coffee
97 seconded the motion. Vote 4-0-0. Motion unanimously carried.
98
99 e. K-6 SPED One to One Aide
100 Recommendation to hire Gilbert Russette and advertise if he does not accept.

India Blatt-Demontiney motioned to hire Gilbert Russette as K-6 SPED One to One Aide. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

f. 7-12 SPED One to One Aide
Recommendation to hire Douglas Standing Rock Jr.

India Blatt-Demontiney motioned to hire Doug Standing Rock Jr. as 7-12 SPED One to One Aide. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

g. High School Boys Basketball Assistant Coach
Recommendation to hire Joe Lafromboise.

Josh Seaton motioned to hire Joe Lafromboise as High School Boys Basketball Assistant Coach. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

h. High School Boys Basketball C Squad Coach
Recommendation to hire Wade Colliflower.

India Blatt-Demontiney motioned to hire Wade Colliflower as High School Boys Basketball C Squad Coach. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

i. Athletic Director

Vice Chair would like to continue advertisement and leave out teacher requirement. Superintendent indicated it can be added as a desire requirement.

4. Approval of K-12 Classroom Substitutes
October substitute list.

Josh Seaton motioned to approve K-12 Classroom Substitutes. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion carried.

5. Leave of Absence
Jan Mitchell HR Personnel would like to request a leave of absence.

Josh Seaton motioned to approve Leave of Absence Request. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion carried.

D. CONSENT AGENDA

1. Board Meeting Minutes – October 15, 2019 Reg. Board Mtg.
2. Parent Policy Council (PPC) Minutes – November XX 2019. (No Minutes Submitted)
3. October 2019 Financial Report
4. Elementary/High School PO's – 41983-42006
5. Current Warrant List 77858-78008
6. October 2019 Student Activity Report
7. Probationary Employees – (30-days) EHS Educators Kayla Franks and Janette Chase, Bus Monitor Kelsey Standing Rock, PT Bus Driver Merle Big Bow. (60-day) Food Service Aide Eric Schildt and Oscar Gray, 7-12 SPED Chontay Mitchell, PT Bus Driver James Morsette, EHS Educator Tyler Enemy Hunter, Family Service Advocate Martha Champagne, Head Start Teacher Assistants Shelly Viall and Phyllis

Parker. EHS Educator Jaylynn Mitchell, Head Start Admin Assistant/Secretary Altair Anderson and Head Start Cook Kim Patacsil.

8. Positions to Advertise

Assistant Cook, K-12 PT Driver, Head Start/EHS Positions, K-12 Paraprofessional.

Josh Seaton motioned to approve consent agenda. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried

E. OLD BUSINESS

November Assessment Data

Ms. Pelletier went over the monthly data results for the district. She explained the data for elementary is strong. With new teachers in Jr. High and High School the data is steady. ACT results

F. NEW BUSINESS

1. Requesting Approval to Purchase of Two (2) Fleet Buses

Received two quotes, one for a 66 passenger and 83 passengers.

Josh Seaton motioned to approve the Purchase of Two Buses. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried

2. Consideration of Reinstating the Length of Service Award

Recommendation to add policy 5510 length of service award for supervisors for first reading.

Josh Seaton motioned to approve Consideration of Reinstating the Length of Service Award. Ted Russette seconded the motion. Vote 4-0-0. Motion unanimously carried

3. Reports

a. Supervisors

b. Deans, State & Federal Programs

5. Travel Approval

2019 NAC BB Tournament held on Dec. 5-6, in Great Falls, MT.

Serve MT for Governor Steve Bullock held on Nov. 21-22, in Helena, MT

6. Interim Travel Approval

2019 PECS Level I & II Training held in Great Falls, MT.

SKC Preview Day held on Nov. 14-15.

Josh Seaton motioned to approve all travel. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

OPEN AGENDA

This is an opportunity for any member of the audience to bring to the attention of the board questions or relevant comments concerning school district matters not on the agenda. Please note that the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees. The Board may not take any action on matters brought to the attention of the Board unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a future agenda.

G. OPEN AGENDA

Mr. Coffee wanted to know the status of his request. Superintendent advised with board action on policy 5510 this is the action moving forward. Board member indicated this issue was to be resolved within a few weeks of Mr. Coffee's request. Superintendent indicated he spoke to legal counsel and recommendation would put the district in a situation of setting a precedence. Paying out a contract that was not fulfilled has never been done in the district.

Vice Chair inquired about funds the district would match for funds raised regarding a group of students who are raising funds. Superintendent indicated the district tries to match 50% of raised funds.

Vice chair also inquired about O&M supervisor position, superintendent indicated he will advertise in house once he receives feedback from current supervisors.

H. ANNOUNCEMENTS ABD

I. ADJOURNMENT

Josh Seaton motioned to adjourn the Regular Board Meeting for December 17, 2019 @ 4:30. Seconded by Billie Jo Coffee. Vote 4-0-0. Motion unanimously carried.