

SUBJECT: Consideration and possible approval of CSP #24P-025LP Contract Renewal Year 2 of 5 with Gallagher Benefits Services for Employee Benefits and Insurance Consulting Services.

BACKGROUND Gallagher Benefits Services will continue to provide consulting management services for our PISD Medical Plans, Clinic Services, and Pharmacy Services along with compliance services required by the Affordable Care Act. Services are also to be provided to assist PISD in bidding out our voluntary insurance coverage and assisting us in the analysis and recommendation of the various products.

PISD will continue to work with Gallagher to negotiate agreements with the district's vendors for voluntary benefit and insurance products and/or services to offset this cost.

FINANCIAL IMPLICATIONS: \$200,000 will be paid by funds in the PISD Employee Benefits Fund, with the expectation that total cost will be offset by revenue generated from the district's agreements with its vendors for voluntary benefit and insurance products and/or services.

RECOMMENDATION: We recommend approval of CSP #24P-025LP Contract Renewal Year 2 of 5 with Gallagher Benefit Services, for Employee Benefits and Insurance Consulting Services.

CABINET MEMBER: Bobbye McCain

CONTACT PERSON: Vonnie Conde
Laurie Pruett

BOARD MEETING DATE: May 27, 2025